

## ANNUAL DOCUMENT ON PUBLISHED INFORMATION

In accordance with Article 23 of The Law on Capital Market ("Official Gazette of RS", no. 31/2011, 112/2015, 108/2016, 9/2020 and 153/2020) and the Rulebook of the Securities Commission on the form, minimal content of information to be included in the base prospectus and prospectus and notifications related to prospectus ("Official Gazette of RS", no. 89/2011, 14/2013, 14/2016, 74/2016 and 61/2020), NIS j.s.c Novi Sad publishes Annual document on published information for 2020.

| No. | Date of disclosure  | Published information   | Where the information was published   | Web page   |
|-----|---------------------|---|---|--|
| 1.  | 28 February<br>2020 | NIS group performance in 2019   | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>                   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 2.  | 28 February<br>2020 | Financial statements for 2019 and independent auditor's report              | - NIS j.s.c. Novi Sad<br>web page<br>- Official information<br>registry of the<br>Securities<br>Commission<br>- Belgrade Stock<br>Exchange                              | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 3.  | 28 February<br>2020 | Consolidated financial statements for 2019 and independent auditor's report | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 4.  | 18 March<br>2020    | Annual document on published information of NIS j.s.c. Novi Sad             | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |

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|     |                  | Notification of the Board of directors  | NIC i a a Navi Cad   |  |
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| 5.  | 18 March<br>2020 | decision on convocation of the 44th extraordinary meeting of the Shareholders' assembly       | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs   |
| 6.  | 25 March<br>2020 | Invitation to the 44th extraordinary meeting of Shareholders' assembly of NIS j.s.c. Novi Sad | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock Exchange</li> <li>Central securities, depository and clearing house</li> <li>Business Registers Agency</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs<br>- www.crhov.rs<br>- www.apr.gov.rs |
| 7.  | 1 April 2020     | New member of the Board of directors appointed  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |
| 8.  | 16 April 2020    | Announcement on submission of updated profile document of the issuer NIS j.s.c. Novi Sad      | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs   |
| 9.  | 22 April 2020    | Announcement on submission and publication of Quarterly report for the first quarter of 2020  | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs   |
| 10. | 23 April 2020    | 146th Board of Directors meeting by correspondence held                                       | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs   |
| 11. | 27 April 2020    | NIS group results in the first quarter of 2020  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |
| 12. | 27 April 2020    | Quarterly report for the first quarter of 2020  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |



| 13. | 27 April 2020 | KFI-PD standalone financial statements<br>on the Securities Commission form for<br>the first quarter of 2020   | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs   |
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| 14. | 27 April 2020 | KFI-PD consolidated financial statements<br>on the Securities Commission form for<br>the first quarter of 2020   | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs   |
| 15. | 28 April 2020 | Interim Condensed Financial Statements for the first three months of 2020  | - NIS j.s.c. Novi Sad<br>web page  | - www.nis.eu   |
| 16. | 28 April 2020 | Interim Consolidated Condensed<br>Financial Statements for the first three<br>months of 2020   | - NIS j.s.c. Novi Sad<br>web page  | - www.nis.eu   |
| 17. | 26 May 2020   | Notification of the Board of directors decision on convocation of the XII ordinary meeting of the Shareholders' assembly   | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs   |
| 18. | 26 May 2020   | Board of directors defined the draft decision on the payment of dividends and adopted the decision to convene the XII ordinary shareholders' assembly meeting of NIS | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock Exchange</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                           |
| 19. | 27 May 2020   | Focuses of NIS: maintaining the key investments and further company development  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                           |
| 20. | 29 May 2020   | Invitation to the XII ordinary meeting of<br>Shareholders' Assembly of NIS j.s.c.<br>Novi Sad  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock Exchange</li> <li>Central securities, depository and clearing house</li> <li>Business Registers Agency</li> </ul> | - www.nis.eu - www.sec.gov.rs - www.belex.rs - www.crhov.rs - www.apr.gov.rs |



| 21. | 30 June 2020 | Annual report for 2019  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |
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| 22. | 30 June 2020 | GFI-PD standalone financial statements on the Securities Commission form for 2019             | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs   |
| 23. | 30 June 2020 | GFI-PD consolidated financial statements on the Securities Commission form for 2019           | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs   |
| 24. | 30 June 2020 | Belgrade Stock Exchange Questionnaire on Corporate Governance Practice                        | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs   |
| 25. | 1 July 2020  | Decision on adoption of the Annual<br>Report for 2019   | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |
| 26. | 1 July 2020  | Decision on Profit Distribution for 2019  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> <li>Central securities, depository and clearing house</li> <li>Business Registers Agency</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs<br>- www.crhov.rs<br>- www.apr.gov.rs |
| 27. | 1 July 2020  | XII Ordinary Meeting of NIS<br>Shareholders' Assembly Held                                    | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> <li>Belgrade Stock<br/>Exchange</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                                       |
| 28. | 24 July 2020 | Announcement on submission and publication of Quarterly report for the second quarter of 2020 | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs   |



| 29. | 29 July 2020        | Operation of NIS group in the first half of 2020  | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> <li>Belgrade Stock<br/>Exchange</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
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| 30. | 29 July 2020        | Interim Condensed Financial Statements for the first six months of 2020   | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs                     |
| 31. | 29 July 2020        | Interim Consolidated Condensed<br>Financial Statements for the first six<br>months of 2020  | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs                     |
| 32. | 29 July 2020        | Quarterly report for the second quarter of 2020   | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> <li>Belgrade Stock<br/>Exchange</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 33. | 29 July 2020        | KFI-PD standalone financial statements<br>on the Securities Commission form for<br>the second quarter of 2020   | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>                                      | - www.nis.eu<br>- www.sec.gov.rs                   |
| 34. | 29 July 2020        | KFI-PD consolidated financial statements<br>on the Securities Commission form for<br>the second quarter of 2020                                       | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>                                      | - www.nis.eu<br>- www.sec.gov.rs                   |
| 35. | 7 September<br>2020 | Notification to members of the Central Depository and Clearing house(submitting Residence Certificate and information on beneficial owners of income) | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Central securities,<br/>depository and<br/>clearing house</li> </ul>   | - www.nis.eu<br>- www.crhov.rs                     |
| 36. | 30 October<br>2020  | Announcement on submission and publication of Quarterly report for the third quarter of 2020  | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs                     |
| 37. | 4 November<br>2020  | Results of NIS group for the first nine months of 2020  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>                     | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 38. | 4 November<br>2020  | Interim Condensed Financial Statements for the first nine months of 2020  | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs                     |



| 39. | 4 November<br>2020  | Interim Consolidated Condensed<br>Financial Statements for the first nine<br>months of 2020                    | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>   | - www.nis.eu<br>- www.belex.rs                                       |
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| 40. | 4 November<br>2020  | Quarterly report for the third quarter of 2020   | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul>  | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                   |
| 41. | 4 November<br>2020  | KFI-PD standalone financial statements on the Securities Commission form for the third quarter of 2020         | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs                                     |
| 42. | 4 November<br>2020  | KFI-PD consolidated financial statements<br>on the Securities Commission form for<br>the third quarter of 2020 | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs                                     |
| 43. | 16 November<br>2020 | Notice of intent to pay dividend for 2019  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> <li>Central securities, depository and clearing house</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs<br>- www.crhov.rs |
| 44. | 19 November<br>2020 | New plant in the Pančevo oil refinery officially put into operation  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock Exchange</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs                   |
| 45. | 26 November<br>2020 | Notice of dividend payment for 2019  | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> <li>Central securities, depository and clearing house</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs<br>- www.crhov.rs |



| 46. | 16 December<br>2020 | NIS Board of directors adopts 2021 business plan                            | <ul> <li>NIS j.s.c. Novi Sad<br/>web page</li> <li>Official information<br/>registry of the<br/>Securities<br/>Commission</li> <li>Belgrade Stock<br/>Exchange</li> </ul> | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
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| 47. | 4 February<br>2021  | 157th Board of Directors meeting by correspondence held                     | <ul><li>NIS j.s.c. Novi Sad<br/>web page</li><li>Belgrade Stock<br/>Exchange</li></ul>  | - www.nis.eu<br>- www.belex.rs                     |
| 48. | 26 February<br>2021 | NIS group 2020 results affected by the pandemic                             | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>                     | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 49. | 11 March<br>2021    | Financial statements for 2020 and independent auditor's report              | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities Commission</li> <li>Belgrade Stock Exchange</li> </ul>                     | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |
| 50. | 11 March<br>2021    | Consolidated financial statements for 2020 and independent auditor's report | <ul> <li>NIS j.s.c. Novi Sad web page</li> <li>Official information registry of the Securities</li> <li>Commission</li> <li>Belgrade Stock</li> <li>Exchange</li> </ul>   | - www.nis.eu<br>- www.sec.gov.rs<br>- www.belex.rs |

Annual Document on Published Information is available on the website of NIS j.s.c. Novi Sad (www.nis.eu), on the website of Belgrade Stock Exchange (www.belex.rs) and within the Official Registry of Information of the Securities Commission of the Republic of Serbia (www.sec.gov.rs).

NOTE: Some of the information referred to in the Annual document on published information may be outdated.

Head of Corporate Affairs Department NIS j.s.c. Novi Sad

| Mirjana Stanojevic |  |
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