

QUARTERLY FINANCIAL REPORT ALFA-PLAM AD VRANJE FOR THE THIRD QUARTER OF 2016.













Pursuant to Article 53 of the Capital Market Law (*Official Gazette of the Republic of Serbia*, No. 31/2011, 112/2015) and Article 4 of the Rulebook on the Content, Form and Manner of Publication of Annual, Semi-Annual and Quarterly Reports Submitted by Public Companies (*Official Gazette of the Republic of Serbia* No. 14/2012), Metal Industry ALFA-PLAM VRANJE A.D., Registration Number 07137923, publishes:

FINANCIAL REPORT ALFA-PLAM FOR THE THIRD QUARTER OF 2016.

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FINANCIAL STATEMENTS ALFA-PLAM AD FOR THE THIRD QUARTER OF 2016



1.1. BALANCE SHEET

BALANCE	SHEET		
as at 30 Septe	mbre 2016		
			in RSD thousand
		Am	ount
ltem	ADP	Current year	Previous year Ending balance 31 Dec.
1	2	3	2015 4
ASSETS	2	3	4
A. UNPAID SUBSCRIBED CAPITAL	0001		
B. NON-CURRENT ASSETS (0003 + 0010 + 0019 + 0024 + 0034)	0002	3.748.643	3.820.284
I . INTANGIBLE ASSETS (0004 + 0005 + 0006 + 0007 + 0008 + 0009)	0003	543.614	607.033
Investment in development	0004	4.421	4.725
2. Concessions, patents, licenses, trade and service marks, software and similar rights	0005	526.653	588.083
3. Goodwill	0006		
4. Other intangible assets	0007	12.540	14.225
5. Intangible assets under construction	8000		
6. Advances for acquisition of intangible assets	0009		
II. PROPERTY, PLANT AND EQUIPMENT (0011 + 0012 + 0013 + 0014 + 0015 + 0016 + 0017 + 0018)	0010	2.832.139	2.332.497
1. Land	0011	63.140	63.140
2. Buildings	0012	1.190.990	989.773
3. Plant and equipment	0013	830.164	574.549
4. Investment property	0014	113.533	115.233
5. Other property, plant and equipment	0015		
6. Property, plant and equipment under construction	0016	449.791	363.412
7. Investment in property, plant and equipment of other parties	0017	261	
8. Advances for property, plant and equipment	0018	184.260	226.390
III. NATURAL ASSETS (0020 + 0021 + 0022 + 0023)	0019		
1. Forests and plantations	0020		
2. Livestock	0021		
3. Natural assets under construction	0022		
4. Advances for natural assets	0023		
IV. LONG TERM FINANCIAL INVESTMENT (0025+0026+0027+0028+0029+0030+0031+0032+0033)	0024	372.890	880.754
1. Investment in capital of subsidiaries	0025		
2. Investment in capital of associated companies and joint ventures	0026	1.000	
3. Investment in capital of other legal entities and other securities	0027	66.296	66.296
available for sale 4. Long-term loans to parent companies and subsidiaries	0028		
5. Long-term loans to other associated companies	0028	305.514	814.455
6. Long term domestic loans	0030	000.014	014.400
7. Long term foreign loans	0031		
8. Securities held to maturity	0032		
9. Other long term financial investments	0033	80	3
V. LONG-TERM RECEIVABLES	0034		
(0035+0036+0037+0038+0039+0040+0041)			
1. Receivables from parent company and subsidiaries	0035		
2. Receivables from other associated entities	0036		
3. Receivables from trade credit sales	0037		
4. Receivables from sales under financial leasing contracts	0038		
5. Receivables from sureties	0039		
6. Bad debts	0040		
7. Other long-term receivables C. DEFERRED TAX ASSETS	0041 0042	21.623	21.623
C. DELEMIED IAN ASSETS	0072	21.023	21.023

D. CHIRDENT ACCETS	0043		
D. CURRENT ASSETS (0044+0051+0059+0060+0061+0062+0068+0069+0070)	0043	4.317.876	4.003.590
I . INVENTORIES (0045+0046+0047+0048+0049+0050)	0044	2.327.178	1.776.779
Raw material, spare parts, tools and inventory	0045	768.548	748.712
Work in progress and services in progress	0046	89.207	89.207
3. Finished products	0047	1.103.382	763.817
4. Merchandise (Goods, purchase for sale)	0048	175.868	129.815
5. Non-current assets held for sale	0049		
6. Advances paid for inventories and services	0050	190.173	45.228
II. RECEIVABLES FROM SALES	0051	602.802	604.662
(0052+0053+0054+0055+0056+0057+0058)		602.803	004.002
1. Trade receivables - domestic, parent company and subsidiaries	0052		
2. Trade receivables - foreign, parent company and subsidiaries	0053		
3. Trade receivables, domestic - other associated entities	0054	4.822	3.926
4. Trade receivables, foreign - other associated entities	0055		
5. Trade receivables – domestic	0056	240.247	163.185
6. Trade receivables – foreign	0057	357.734	437.551
7. Other receivables from sales	0058		
III. RECEIVABLES FROM SPECIFIC BUSINESS OPERATIONS	0059		
IV. OTHER RECEIVABLES	0060	8.288	7.119
V. FINANCIAL ASSETS MEASURED AT FAIR VALUE THROUGH INCOME	0061		
STATEMENT			
VI. SHORT-TERM FINANCIAL INVESTMENTS	0062	1.283.344	1.526.255
(0063+0064+0065+0066+0067)			
1. Short-term loans and investments - parent company and subsidiaries	0063		
2. Short-term loans and investments - other associated companies	0064		
3. Short term loans – domestic	0065	23.951	10.186
4. Short term loans – foreign	0066		
5. Other short-term financial investments	0067	1.259.392	1.516.069
VII. CASH AND CASH EQUIVALENTS	0068	30.013	20.033
VIII. VALUE ADDED TAX	0069	21.670	40.974
IX. PREPAYMENTS AND ACCRUED INCOME	0070	44.580	27.768
E. TOTAL ASSETS = OPERATING ASSETS (0001+0002+0042+0043)	0071	8.088.142	7.845.497
F. OFF-BALANCE SHEET ASSETS	0072	634.556	739.677
LIABILITIES	0404		
A. CAPITAL (0402+0411-0412+0413+0414+0415-0416+0417+0420-	0401	6.811.481	6.529.071
0421) ≥ 0 = (0071-0424-0441-0442)	0400	4 247 200	4 247 200
I . CORE CAPITAL (0403+0404+0405+0406+0407+0408+0409+0410)	0402	1.217.288	1.217.288
1. Share capital	0403	1.171.240	1.171.240
Stakes in limited liability companies Participating interests	0404 0405		
3. Participating interests			
4. State owned capital	0406		
5. Socially owned capital	0407 0408		
6. Stakes in co-operatives	0408		
7. Share issuing premiums 8. Other core capital	0409	46.049	46.049
•	0410	46.048	46.048
II. SUBSCRIBED CAPITAL UNPAID	0411	117.116	117.116
III. OWN SHARES PURCHASED IV. RESERVES	0412	677.528	677.528
V. EFFECTS OF RESTATEMENT OF CAPITAL BASED ON RESTATEMENT OF	0413	077.526	077.526
INTANGIBLE ASSETS, PROPERTY, PLANT AND EQUIPMENT	0414		
VI. UNREALISED GAINS ON SECURITIES AND OTHER COMPONENTS OF	0415		
THE OTHER COMPREHENSIVE INCOME (credit balances of accounts of	0413		
the group 33 except 330)			
VII. UNREALISED LOSSES FROM SECURITIES AND OTHER COMPONENTS	0416		
OF THE OTHER COMPREHENSIVE INCOME (debit balances of accounts of	- ·- -	28.127	28.127
the group 33 except 330)			
VIII. RERTAINED PROFIT (0418+0419)	0417	5.061.908	4.779.498
Retained profit from previous years	0418	4.622.166	4.018.259
2. Retained profit from current year	0419	439.742	761.239
IX. NON-CONTROLLING SHARE	0420		
X. LOSS (0422+0423)	0421		

	0.400		
1. Loss from previous years	0422		
2. Loss in current year	0423	107.150	107.150
B. LONG-TERM PROVISIONS AND LIABILITIES (0425+0432)	0424	137.152	137.152
I . LONG-TERM PROVISIONS (0426+0427+0428+0429+0430+0431)	0425	137.152	137.152
Provisions for costs incurried during the warranty period	0426	14.042	14.042
2. Provisions for the recovery of natural resources	0427		
3. Provisions for restructuring costs	0428		
4. Provisions for fringe benefits and other benefits to employees	0429	123.110	123.110
5. Provisions for lawsuits costs	0430		
6. Other long-term provisions	0431		
II. LONG-TERM LIABILITIES	0432		
(0433+0434+0435+0436+0437+0438+0439+0440)			
1. Liabilities that can be converted into capital	0433		
2. Liabilities to parent companies and subsidiaries	0434		
3. Liabilities to other associated companies	0435		
4. Liabilities for issued long-term securities in a period longer than a	0436		
year			
5. Long-term loans and borrowings – domestic	0437		
6. Long-term loans and borrowings – foreign	0438		
7. Liabilities on financial leasing	0439		
8. Other long-term liabilities	0440		
C. DEFERRED TAX LIABILITIES	0441		
D. SHORT-TERM LIABILITIES (0443+0450+0451+0459+0460+0461+0462)	0442	1.139.509	1.179.274
I . SHORT-TERM FINANCIAL LIABILITIES	0443	628	1.622
(0444+0445+0446+0447+0448+0449)		020	1.022
1. Short-term loans from parent company and subsidiaries	0444		
2. Short-term loans from other associated companies	0445		
3. Short term loans – domestic	0446		
4. Short term loans – foreign	0447		
5. Liabilities for non-current assets and available-for-sale assets of	0448		
discontinuing operations			
6. Other short-term financial liabilities	0449	628	1.622
II. RECEIVED ADVANCES, DEPOSITS AND CAUTION MONEY	0450	52.476	45.711
III. LIABILITIES FROM BUSINESS OPERATIONS	0451	908.768	966,244
(0452+0453+0454+0455+0456+0457+0458)		900.700	900.244
1. Trade payables - parent company and subsidiaries - domestic	0452	3.865	32.803
2. Trade payables - parent company and subsidiaries - foreign	0453		
3. Trade payables - other associated entities - domestic	0454	715	42.400
4. Trade payables - other associated entities - foreign	0455		
5. Trade payables – domestic	0456	688.150	548.969
6. Trade payables – foreign	0457	216.038	342.072
7. Other liabilities from business operations	0458		
IV. OTHER SHORT-TERM LIABILITIES	0459	110.322	102.717
V. LIABILITIES FOR VALUE ADDED TAX	0460		
VI. LIABILITIES FOR OTHER TAXES, CONTRIBUTIONS AND OTHER DUTIES	0461	67.013	62.678
VII. ACCRUALS AND DEFERRED INCOME	0462	302	302
E. LOSS OVER CAPITAL (0412+0416+0421-0420-0417-0415-0414-0413-	0463		
$0411-0402) \ge 0 = (0441+0424+0442-0071) \ge 0$			
F. TOTAL LIABILITIES (0424+0442+0441+0401-0463) ≥ 0	0464	8.088.142	7.845.497
G. OFF-BALANCE SHEET LIABILITIES	0465	634.556	739.677

1.2. **INCOME STATEMENT**

	ME STAT				
From 01.01.	2016. to	30.09.2016.			200 000
		current	period	in F previous	RSD 000 s period
Item	ADP	quarter	cumulative	quarter	cumulative
1	2	3	4	3	4
INCOME FROM REGULAR OPERATIONS					
A. OPERATING INCOME (1002+1009+1016+1017)	1001	1.505.408	4.083.975	1.583.870	3.603.078
I . INCOME FROM SALE OF MERCHANDISE (1003+1004+1005+1006+1007+1008) 1. Sales of merchandise to domestic parent companies and	1002	9.534	40.298	9.316	27.825
subsidiaries 2. Sales of merchandise to foreign parent companies and	1003				
subsidiaries 3. Sales of merchandise to other domestic associated	1004				
companies 4. Sales of merchandise to other foreign associated	1005			0	413
companies	1006				
5. Sales of merchandise to domestic customers	1007	7.677	28.439	6.967	17.548
b. Sales of merchandise to foreign customersII. INCOME FROM SALES OF PRODUCTS AND	1008	1.857	11.859	2.349	9.864
SERVICES RENDERED (1010+1011+1012+1013+1014+1015)	1009	1.493.686	4.036.653	1.572.624	3.568.898
Sales of finished goods and services rendered to domestic parent companies and subsidiaries	1010				
2. Sales of finished goods and services rendered to foreign parent companies and subsidiaries	1011				
3. Sales of finished goods and services rendered to other associated domestic entities	1012	0	771	413	496
4. Sales of finished goods and services rendered to other associated foreignc entities5. Sales of finished goods and services rendered to	1013				
domestic customers	1014	597.806	1.675.226	576.569	1.432.797
b. Sales of finished goods and services rendered to foreign customers	1015	895.880	2.360.656	995.642	2.135.605
III. INCOME FROM PREMIUMS, SUBVENTIONS, DONATIONS, ETC.	1016				
IV. OTHER OPERATING INCOME	1017	2.188	7.024	1.930	6.355
EXPENSES FROM REGULAR OPERATIONS B. OPERATING EXPENSES (1019-1020-					
0. OPERATING EXPENSES (1019-1020- 1021+1022+1023+1024+1025+1026+1027+1028+1029) ≥ 0	1018	1.321.974	3.668.916	1.365.161	3.089.382
I. COST OF MERCHANDISE SOLD	1019	8.298	33.287	8.814	24.743
II. INCOME FROM OWN USE OF PRODUCTS, SERVICES, AND MERCHANDISE	1020	4.447	15.782	4.291	16.527
III. INCREASE OF INVENTORIES OF FINISHED PRODUCTS, WORK IN PROGRESS, AND SERVICES IN PROGRESS	1021	80.171	339.564		193.664
IV. DECREASE OF INVENTORIES OF FINISHED PRODUCTS, WORK IN PROGRESS, AND SERVICES IN PROGRESS	1022			228.723	
V. NON-PRODUCTION COSTS	1023	917.246	2.624.454	696.548	2.109.239
VI. COSTS OF FUEL AND ENERGY	1024	29.501	83.794	24.436	73.992
VII. COSTS OF SALARIES, FRINGE BENEFITS, AND OTHER PERSONAL EXPENSES	1025	247.519	707.009	230.462	647.000
VIII. COSTS OF PRODUCTION SERVICES	1026	83.437	239.623	88.819	200.714
IX. COSTS OF DEPRECIATION	1027	77.293	213.352	50.742	121.821
X. COSTS OF LONG-TERM PROVISIONS	1028				

XI. NON-PRODUCTION COSTS	1029	43.298	122.743	41.007	122.064
C. OPERATING PROFIT (1001-1018) ≥ 0	1030	183.434	415.059	218.709	513.696
D. OPERATING LOSS (1018-1001) ≥ 0	1031				
E. FINANCIAL INCOME (1033+1038+1039) I. FINANCIAL INCOME FROM ASSOCIATED	1032	5.479	49.875	9.054	50.774
COMPANIES AND OTHER FINANCIAL INCOME (1034+1035+1036+1037)	1033	49	2.273	2.857	3.072
Financial income from parent companies and subsidiaries	1034				
2. Financial income from other associated companies	1035				2.744
3. Income from the share in profit of associated companies and joint ventures	1036				
Other financial income	1037	49	2.273	113	328
II. INCOME FROM INTEREST (FROM THIRD PARTIES)	1038	2.971	17.634	4.129	31.222
III. FX GAINS AND POSITIVE EFFECTS OF THE CURRENCY CLAUSE (TOWARDS THIRD PARTIES)	1039	2.459	29.968	2.068	16.480
F. FINANCIAL EXPENSES (1041+1046+1047)	1040	2.077	9.959	11.798	30.613
I . FINANCIAL EXPENSES INCURRED FROM RELATION WITH ASSOCIATED COMPANIES AND OTHER FINANCIAL EXPENSES (1042+1043+1044+1045)	1041	2	144		
1. Financial expenses incurred with parent companies and subsidiaries	1042				
Financial expenses incurred with other associated companies	1043	0	142		
Expenses from the share in loss of associated companies and joint ventures	1044				
Other financial expenses	1045	2	2		
II. COSTS OF INTEREST (TOWARDS THIRD PARTIES)	1046	24	139	91	3.204
III. FX LOSSES AND NEGATIVE EFFECTS OF THE CURRENCY CLAUSE (TOWARDS THIRD PARTIES)	1047	2.051	9.676	11.707	27.409
G. PROFIT FROM FINANCE (1032-1040)	1048	3.402	39.916		20.161
H. LOSS PROFIT FROM FINANCE (1032-1040)	1049			2.744	
I. INCOME FROM VALUATION OF OTHER ASSETS MEASURED AT FAIR VALUE THROUGH INCOME STATEMENT	1050			0	34.741
J. EXPENSES FROM VALUATION OF OTHER ASSETS MEASURED AT FAIR VALUE THROUGH INCOME	1051				
STATEMENT K. OTHER INCOME	1052	2 906	6.034	027	6 590
L. OTHER EXPENSES	1052	3.806 2.551		927 908	6.580
M. OPERATING PROFIT BEFORE TAX (1030- 1031+1048-1049+1050-1051+1052-1053)	1054	188.091	21.267 439.742	215.984	8.777 566.401
N. OPERATING LOSS BEFORE TAX (1031-1030+1049- 1048+1051-1050+1053-1052)	1055				
O. NET PROFIT FROM DISCONTINUED OPERATIONS, THE EFFECTS OF CHANGES IN ACCOUNTING POLICIES, AND ALLOWANCES FOR IMPAIRMENT FROM PREVIOUS PERIODS	1056				
P. NET LOSS FROM DISCONTINUED OPERATIONS, THE EFFECTS OF CHANGES IN ACCOUNTING POLICIES, AND ALLOWANCES FOR IMPAIRMENT FROM PREVIOUS PERIODS	1057				
Q. PROFIT BEFORE TAX (1054-1055+1056-1057)	1058	188.091	439.742	215.984	566.401
R. LOSS BEFORE TAX (1055-1054+1057-1056)	1059				
S. TAX ON PROFIT					
I . TAX EXPENSE FOR THE PERIOD	1060				
II. DEFERRED TAX EXPENSE FOR THE PERIOD	1061				
III. DEFERRED TAX INCOME FOR THE PERIOD	1062				
T. PERSONAL EARNINGS OF THE EMPLOYER PAID	1063				

1064	188.091	439.742	215.984	566.401
1065				
1066				
1067				
1068				
1069				
1070				
1071				
	1065 1066 1067 1068 1069	1065 1066 1067 1068 1069	1065 1066 1067 1068 1069	1065 1066 1067 1068 1069

1.3. CASH FLOW STATEMENT

		CASH FLOW STATEMENT			
from	01.01.2016.	to 30.09.2016.			
				in RS	D 000
				Total	
		ltam	ADP	cumulative for	cumulative for
		Item	ADP	current year	previous year
				quarter	quarter
		1	2	3	4
	WS FROM OPERATING A				
I . Cash inflo	ws from operating activi	ities (1 to 3)	3001	6.012.174	4.735.507
	eceived advances		3002	5.994.540	4.735.507
	eceived from operating a		3003	17.634	
	ows from regular operat		3004		
	ows from operating acti		3005	5.909.430	4.740.413
-	o trade payables and giv		3006	4.843.842	4.088.947
	inge benefits and other	personal expenses	3007	707.009	647.000
3. Interest pa			3008	5.866	4.466
4. Tax on pro			3009	252 742	
	from other public reven		3010	352.713	
	inflow from operating a outflow from operating		3011 3012	102.744	4.906
	LOWS FROM INVEST		3012	_	4.900
	ws from investment acti		3013	751.854	434.641
	uities and shares (net in	` '	3013	751.054	10 1.0 11
		plant, equipment and natural assets	3015		
	ncial investment (net in		3016	751.854	400.675
	eceived from investment	•	3017		33.966
5. Dividend r			3018		
	ows from investment ac	ctivities (1 to 3)	3019	687.168	238.971
	of equities and shares (r		3020		
		plant, equipment and natural assets	3021	687.168	238.971
3. Other fina	ncial investment (net or	utflows)	3022		
III. Net cash i	inflows from investmen	t activities (I-II)	3023	64.686	195.670
IV. Net cash	outflows from investme	nt activities (II-I)	3024		
C. CASH FLO	WS FROM FINANCING A	CTIVITIES			
	ws from financing activity	ties (1 to 5)	3025		
	f basic capital		3026		
_	loans (net inflows)		3027		
	n loans (net inflows)		3028		
	g-term liabilities		3029		
	rt-term liabilities	(4	3030	457.000	457 000
	ows from financing acti		3031	157.332	157.332
	of own equities and sha	res	3032		
_	loans (outflows)		3033		
	n loans (outflows)		3034		157 222
	ilities (outflows)		3035 3036		157.332
5. Financial le	•		3036 3037	157.332	
	nflow from financing ac	tivities (I-II)	3038	107.332	
	outflows from financing		3039	157.332	157.332
	SH INFLOW (3001+3013		3040	6.764.028	5.170.148
	SH OUTFLOW (3005+30		3041	6.753.930	5.136.716
	INFLOW (3040-3041)	- -,	3042	10.098	33.432
	OUTFLOW (3041-3040)		3043	. 3.330	
	THE BEGINNING OF ACC		3044	20.033	18.483
	ROM CASH CALCULATION		3045		
	FROM CASH CALCULAT		3046	118	9.854
K. CASH AT T	THE END OF THE ACCOU	NTING PERIOD (3042-3043+3044+3045-3046)	3047	30.013	42.061
		-			

1.4. OTHER COMPREHENSIVE INCOME

OTATEMENT ON OTHER REC	NII TO					
STATEMENT ON OTHER RES	SULIS			in RSD	000	
11011 01.01.2010. 0 30.05.2010.		current	noriod		period	
Item	ADP -	quarter	cumulative	quarter	cumulative	
1	2	3	4	3	4	
A. NET RESULT FROM OPERATION	1 - 1		-			
I . NET PROFIT (ADP 1064)	2001	188.091	439.742	215.984	566.401	
II. NET LOSS (ADP 1065)	2002					
B. OTHER COMPREHENSIVE PROFIT OR LOSS	.1	<u>.</u>				
a) Items that will not be reclassified to profit or loss in future periods						
Changes of revaluation of intangible property, plant, and equipment						
a) Increase of revaluation reserves	2003					
b) Decrease of revaluation reserves	2004					
Actuarial gains or losses from plans of defined earnings						
a) Gains	2005					
b) Losses	2006					
3. Gains or losses from investment in equity securities						
a) Gains	2007					
b) Losses	2008					
Gains or losses from share in other comprehensive profit or loss of associated companies						
a) Gains	2009					
b) Losses	2010					
a) Items that may be reclassified subsequently to profit or loss in future periods						
Gains or losses from calculation of financial statements on foreign						
business operations						
a) Gains	2011					
b) Losses	2012					
Gains or losses from hedge instruments of a net investment in						
foreign operation a) Gains	2012					
	2013 2014					
b) Losses	2014					
3. Gains or losses from the hedge instruments on cash flow hedging	2015					
a) Gains	·					
b) Losses	2016					
Gains or losses from securities available for sale	0047					
a) Gains	2017					
b) Losses	2018					
I. OTHER GROSS COMPREHENSIVE PROFIT (2003+2005+2007+2009+2011+2013+2015+2017)- (2004+2006+2008+2010+2012+2014+2016+2018) ≥ 0	2019					
II. OTHER GROSS COMPREHENSIVE LOSS						
(2004+2006+2008+2010+2012+2014+2016+2018)-	2020					
$(2003+2005+2007+2009+2011+2013+2015+2017) \ge 0$						
III. TAX AND OTHER COMPREHENSIVE PROFIT OR LOSS FOR	2021					
THE PERIOD						
IV. NET OTHER COMPREHENSIVE PROFIT (2019-2020-2021) ≥ 0	2022					
V. NET OTHER COMPREHENSIVE LOSS (2020-2019+2021) ≥ 0	2023					
C. TOTAL NET COMPREHENSIVE RESULT OF THE PERIOD						
I . TOTAL NET COMPREHENSIVE PROFIT (2001- 2002+2022-2023) ≥ 0	2024	188.091	439.742	215.984	566.401	
II. TOTAL NET COMPREHENSIVE LOSS (2002-2001+2023-2022) \geq 0	2025					
D. TOTAL NET COMPREHENSIVE PROFIT OR LOSS (2027+2028)=ADP2024 ≥ 0 or ADP2025 > 0	2026					
Attributable to controlling equity owners	2027					
Attributable to non-controlling owners	2028					

1.5. STATEMENT OF CHANGES IN EQUITY

1.5. STATEMENT OF CHANG		STATEMENT OF CHANGES IN EQUITY																										
from 01.01.2016. to 30.09.2016.	in RSD 000																											
									047 and					Capi	ital compo	onent					224							III K3D 000
DESCRIPTION	ADP	Basic capital	ADP	Subscribed capital unpaid	ADP	Reserves	ADP ssol	ADP	Own shares purchased 22	ADP	Retained profit	ADP	Effect of restatement of capital	ADP	Actuarial gains or losses	ADP	Gains or losses from investment in equity securities	ADP	Gains or losses from share in other profit or loss of associated	ADP	Gains or losses from Gains or losses from foreign business operations and	ADP	Gains or losses from cash flow hedging	ADP	Gains or losses from securities available for sale	ADP	Total capital [E(row 16 col. 2 to col. 14)-E(row 1a col. 2 to col. 14)]-E0	D G Loss above equity [Σ(row 1a
Initial state as of 1 Jan. 2014.		2		3		4	5		6		7		8		9		10		11		12		13		14		15	16
a) debit account balance	4001		4019		4037		4055	4073	117.116	4091		4109		4127		4145		4163		4181		4199		4217	50.478		5.902.813	
b) credit account balance	4002	1.217.288	4020		4038	677.528	4056	4074		4092	4.175.591	4110		4128		4146	-	4164		4182		4200		4218		4235	3.302.013	4244
Allowance for substantial impairment and change of accounting policies																												
a) provisions on the side of debit account balance	4003		4021		4039		4057	4075		4093		4111		4129		4147		4165		4183		4201		4219		4236		4245
b) provisions on the side of credt account balance	4004		4022		4040		4058	4076		4094		4112		4130		4148		4166		4184		4202		4220		1200		1240
Corrected initial balance as of 1. Jan. 2014.												.				•												
a) corrected debit account balance (1a+2a-26) ≥ 0	4005		4023		4041		4059	4077	117.116	4095		4113		4131		4149		4167		4185		4203		4221	50.478	4237	5.902.813	4246
b) corrected credit account balance (16-2a+26) ≥ 0	4006	1.217.288	4024		4042	677.528	4060	4078		4096	4.175.591	4114		4132		4150		4168		4186		4204		4222		4231	'	4246
Changes in previous 2014 year			ll				LL	-L							L		L	b			I		b					I
a) turnover on the side of debit account balance	4007		4025		4043		4061	4079		4097	157.332	4115		4133		4151		4169		4187		4205		4223	454	4238	662.258	4247
b) turnover on the side of credt account balance	4008		4026		4044		4062	4080		4098	761.239	4116		4134		4152		4170		4188		4206		4224	22.805			
State as at the end of previous year 31. Dec. 2014.																												
a) debit account balance (3a+4a-46) ≥ 0	4009		4027		4045		4063	4081	117.116	4099		4117		4135		4153		4171		4189		4207		4225	28.127	4239	6.529.071	4248
b) credit account balance (36-4a+4b) ≥ 0	4010	1.217.288	4028		4046	677.528	4064	4082		4100	4.779.498	4118		4136		4154		4172		4190		4208		4226				
Allowance for substantial impairment and change of accounting policies																												
a) provisions on the side of debit account balance	4011		4029		4047		4065	4083		4101		4119		4137		4155		4173		4191		4209		4227		4240		4249
b) provisions on the side of credt account balance	4012		4030		4048		4066	4084		4102		4120		4138		4156		4174		4192		4210		4228				
Corrected initial balance in the current year as of 1. Jan. 2015.												p		.	p	•	·											
a) corrected debit account balance (5a+6a-65) ≥ 0	4013		4031		4049		4067	4085	117.116	4103		4121		4139		4157		4175		4193		4211		4229	28.127	4241	6.529.071	4250
a) Corrected credit account balance (56-6a+66) ≥ 0	4014	1.217.288	4032		4050	677.528	4068	4086		4104	4.779.498	4122		4140		4158		4176		4194		4212		4230				
Changes in the current 2015 year												p		.	p	•	·											
a) Turnover on the side of debit account balance	4015		4033		4051		4069	4087		4105	157.332	4123		4141		4159		4177		4195		4213		4231		4242	282.410	4251
b) Turnover on the side of credt account balance	4016		4034		4052		4070	4088		4106	439.742	4124		4142		4160		4178		4196		4214		4232				
Balance as the end of the current year 30.June 2015.																												
a) Debit account balance (7a+8a-86) ≥ 0	4017		4035		4053		4071	4089	117.116	4107		4125		4143		4161		4179		4197		4215		4233	28.127	4243	6.811.481	4252
b) Credit account balance (7б-8a+8б) ≥ 0	4018	1.217.288	4036		4054	677.528	4072	4090		4108	5.061.908	4126		4144		4162		4180		4198		4216		4234				

NOTES TO THE FINANCIAL STATEMENTS



Metal Industry ALFA-PLAM Vranje Joint Stock Company was established on 16 November 1998 by a Decision of the Assembly organising the state-owned company into a joint stock company.

The company emerged as a result of transformation of the socially-owned capital of then state-owned company ALFA-PLAM, and was first entered in the Commercial Court as a joint stock company on 16 February 2000. (Fi 124/00).

Basic data

Full name of the company:

Metal Industry

ALFA-PLAM Vranje Joint Stock Company

The abbreviated business name is: ALFA-PLAM AD

Seat, street and number: Vranje, Radnička 1

Registration number from statistics

records:

7137923

TIN: 100402750

Number and date of entry into the

company register

BD 14264/2005 of 11 July 2005

Cote of predominant activity: 2752 - Manufacturing of non-electric household

appliances

Form of organisation: Joint Stock Company

Director of the company: Goran Kostić

Number of employees 669

Phone: 017/421-121

Fax: 017/421-552

E-mail address: firma@alfaplam..rs

Web site: www.alfaplam.rs

Current account number: 275-10221807082-07 Societe Generale Banca

160 -7007-07 Banca Intesa ad Beograd

Share capital value and number of issued shares	
Share capital value	RSD 1,171,240,000.00
Number of shareholders on 30 Septembre 2016	557
Number of shares	174,812
Nominal value of shares	RSD 6,700.00
ISIN number (CFI)	RSALFAE34014 (ESVUFR)
Business name of the organised market in which shares are quoted	Begradska berza, Omladinskih brigada 1, Novi Beograd
Business name, seat and business address of the audit firm that audited the last financial report	MOORE STEPHENS Revizija i Računovodstvo doo Beograd, Auditing, Accounting and Consulting Company, Studentski trg 4/V, Beograd

Ten largest shareholders

SHAREHOLDER	NUMBER OF SHARES
AMASIS DOO	95.351
ALFA PLAM AD	17.480
CALUKS DOO	13.042
EAST CAPITAL (LUX) – BALKAN FUND	7.096
SM NET	6.485
VOJVOĐANSKA BANKA AD NOVI SAD – CUSTODY ACCOUNT	3.366
SOCIETE GENERALE BANKA SRBIJA – CUSTODY ACCOUNT - FO	2.792
ERSTE BANK AD NOVI SAD – CUSTODY ACCOUNT	2.128
ANĐELOVIĆ SRĐAN	1.199
KERAMIKA JOVANOVIC DOO	1.173

ALFA-PLAM deals with the manufacturing of heating devices on solid, liquid and gaseous fuels, electric cookers, and a combination of solid fuel-electricity and electricity-gas. The company boasts a wide range of stoves, furnaces and fireplaces of recognisable design distinguished by quality and durability, which are primarily intended for households. Long-year production and a number of satisfied customers have led to recognisability of many products of Alfa-Plam.

In terms of scope of production, marketing and quality, the company is a leading manufacturer of heating items in Serbia and Southeast Europe, and ranks amongst the five largest producers in Europe.

Nowadays, production is carried out in 5 technical-technological entities, as per the group of products, that is:

- Solid fuel furnaces and stoves;
- Solid fuel fireplaces and stoves;
- Gas furnaces;
- Stoves, furnaces and fireplaces for floor heating;
- Stoves and hot plates

Total annual production is over 150,000 units. We permanently expand out production range in line with the requirements of the market, and new technologies are introduced with a purpose of increasing quality of product making. All products of the company have relevant home and foreign attestations, which fully meets the strict requirements for marketing in the EU market.

The company markets its products in the domestic market (about 40%) and in Europe's markets (about 60%). The basic export markets are former Yugoslav republics (Bosnia and Herzegovina, Macedonia, Montenegro, Slovenia and Croatia), then Germany, Italy, Austria and Poland

1.7. HISTORICAL DEVELOPMENT OF THE COMPANY

The beginnings of the company are related to distant 1948 when an enterprise that initially made products of sheet metal was established. The history of Alfa-Plam and its development over years is shown in the following overview:

- ➤ 1948 Metalac, a town craftsmanship service enterprise was established in Vranje; the company had locksmith, blacksmith, electrical installation, horseshoe, wheelwright, and tin workshops. It produced tin pots, water buckets, troughs, and drum-like furnaces and tailor-made products.
- ➤ 1950 Metalac had 58 employees.
- ➤ 1959. Metalac put into operation a galvanising plant. The plant employed new four workers, who put black tin buckets into chemicals, and then into zinc that was oilheated in a large boiler.
- ➤ 1960 The company planned production and galvanising of 100,000 buckets.
- ➤ 1962 A factory for tin packaging was constructed in the industrial district of Vranje; during the construction, the factory changed its production programme into production of various technical devices for wide use. The factory was named Alfa-Vranje Technical Device Industry, and employed 87 workers.
- ➤ 1964. Alfa-Vranje won production of Feniks 140, a room oil-fueled furnace, a planned production of other appliances for households (electricity powered laundry

- dryer, washing machine, hardware and furniture). The factory employed 300 workers. It exhibited Feniks 15.000 an oil-fueled furnace for floor heating, at the Belgrade Technical Fair.
- ➤ 1965. after 16 years of operation in premises without adequate conditions, Metalac got an adequate area in the industrial zone of Vranje, next to Alfa. The enterprise specialised in all craftsmanship and metal-installation works in civil engineering.
- ➤ 1967 Business and technical cooperation between Alfa and the French manufacturer Henry Potez was established, and it resulted in production of oil furnaces Alfa Potez in Alfa, under Potez's license.
- ➤ 1968 A new dye plant put into operation in Alfa.
- ▶ 1969 Record annual production was achieved (the hundred thousandth Alfa-Potez furnace in that year was produced in October). Exports of 10,000 Alfa-Potez oil burning heaters to Hungary were contracted. Such a large quantity of heaters had not been exported at once by any producer of heaters in Yugoslavia. The factory employed 520 people.
- ➤ 1971 Alfa-Vranje factory procured a crane with the capacity of up to 8 tons, for sheet metal unloading. By that time, the job had been performed by workers. A cooperation agreement was signed with Belgian Efel, a specialised company for production of gas stoves and solid and liquid fuel stoves, providing for exports of 30,000 fireplaces oil heaters into Belgium.
 - Cooperation between Metalac, which currently had 200 employees and produced solid and liquid fuelled ovens and Alfa, which had 760 employees and produced ultramodern oil heaters was developed. The two companies were only divided by a wire fence.
- ➤ 1973 Alfa won over production of solid fuel ovens and planned production of 6,000 unit in the first production series. Besides ovens, production of spring mattresses for the needs of the Simpo furniture factory and production of sinks were introduced.
- ▶ 1975 It was concluded that Alfa had operated with loss, and that loss had resulted not only from the previous year but from earlier years as well. Bad business operation was caused by the global energy crisis and rising raw material prices, with concurrent impossibility of Alfa to reorient itself in programme terms. Despite decline of sales, starting in 1971, huge quantities of products were produced and held in stock. A recovery programme provided for referral of a part of workers to unpaid leave, a new job classification was made for 400 employees (200 less than currently employed), and minimum salaries were paid until the expected exit from the crisis.
- ➤ 1977 Alfa ended the year without loss after many years of bad operation.
- ➤ 1978. Alfa won production of gas-fuelled furnaces.
- ➤ 1980 Alfa Technical Equipment Industry and Metalplam, the basic organisation of associated labour for production of goods for wide consumption (within Metalac) merged into a work organisation, MIV Vranje Metal Industry. The new work organisation had 873 employees. Total 230,000 heaters were produced.
- ➤ 1981 Metal Industry Vranje became a part of SOUR Gorenje in Velenje (Slovenia).
- ➤ 1984 Exports of 100,000 liquid fuel heaters for Algeria were contracted.
- ➤ 1989 More than 243,000 heaters were produced, that is: 102,782 solid fuel stoves, 68,630 fuel oil furnaces, 44,766 gas heaters, and 27,062 solid fuel heaters.
- ➤ 1990 The name of the company was changed into Alfa Plam.
- ➤ 1994 Half a production was exported (Slovenia, Macedonia, Bulgaria and Albania).

- ➤ 1997 General overhaul of the enameling plant was made and state-of-the-art equipment for enamel baking was installed (producer was the German WGT company). Investment amounting to DEM 500,000, realised from own funds.
- ➤ 1998 Production of electric stoves with ceramic top started, ISO 9001 quality system was introduced, and a process of proprietary transformation of the state-owned capital started. The company had 1,100 employees.
- ➤ 2000 In the first round of the proprietary transformation, 1,544 workers, former workers and pensioners became the owner of 70% shares of Alfa-Plam and acquired the pre-emption right in the purchase of the remaining 30% equity. The company was registered as a joint stock company.
- ➤ 2001 A computer-based highly productive line for laquering of metal parts was put into operation. Investment worth DEM 800,000. After the balance sheet for 2000, the first dividend was paid.
- ➤ 2002 Huge technological leap forward: in the Enameling plant 1 the overall equipment was replaced, a new technology of enameling with the procedure of 2 layers 1 baking was introduced, and the whole procedure was automated (for the first time in Serbia). Alfa-Plam shares were quoted at the Belgrade stock exchange.
- ➤ 2003 Total production of 164,000 heater units. A serial production of a new solid fuel floor heating furnace, Alfa Term 20, started. In Vranje, the first selling and exhibiting room opened, and the whole production programme of this producer was displayed there.
- ➤ 2005 Equipment in the Enamel Plant II was replaced. The investment amounted to EUR 1,500,000, and was realised from own funds.
- ➤ 2006 A laser machine for punctuation and sheet metal stamping was procured, tools for new stoves and furnaces were made and the second phase of construction works in the Plant I was completed. The investments amounted to EUR 1,500,000, and were realised from own funds.
- ➤ 2007 The value of one share at the Stock Exchange reached record maximum of EUR 527.77 (at the middle exchange rate). Production of furnaces on pellet under the Italian technology was contracted for a renowned Italian customer. The company had 960 employees.
- ➤ 2008 A new technology with complete equipment for wet dyeing in Plant 2 was introduced along with a new tin tailoring line, and a press was purchased and installed. The total investment from own funds amounted to EUR 1,200,000. A marketing management project was drafted in service of further improvement of the market position of the company. A new logo of the company and motto: Alfa-Plam Security and Warmth! were adopted.
- ➤ 2009 A robotic welding machine, a line for longitudinal and transversal tin cutting, 2 machines for sheet metal folding, a hydraulic press and other equipment were procured in the amount of about EUR 500,000. The company had 880 employees.
- ➤ 2010 Laser for sheet metal cutting and punctuation was purchased. Serial production of solid fuel furnaces for floor heating, Alfa Term 27 was launched. The company bought 12,500m2 of constructed production storage area and about 13,000m2 land in the immediate vicinity of its seat.
 - Dividend for the previous year, the tenth consecutive annual dividend, was paid to the shareholders.



- ➤ 2011 Production of pellet burner furnaces was launched, an eccentric press was purchased, a line for electrostatic enameling was procured, along with waste water purification equipment, gas analyser.
- ➤ 2012 Reconstruction of the administrative building was made, a steel plate grinding machine was procured, an enameling plant was procured, the foundation for a weighbridge was laid and a weighbridge was purchased, the management was changed, all services were reorganised, a new marketing service was introduced, new jobs were created, own shares were acquired.





- ➤ 2013 Purchase of business areas (Bor, Surdulica, Niš, Subotica, Zemun), a restaurant providing meals for workers was restored with new equipment, a mechanical press and a radial drill were purchased, a new production hall was constructed.
- ➤ 2014- Business premises (Šabac, Subotica) were purchased, a boiler welding hall was constructed, a Trumpf laser cutting centre was opened, Amada press, enameling equipment, electrical forklifts, and new computers were procured.
- ➤ 2015 Shopping mounting tape with the conveyor, welding generators, new presses Amada, purchase of industrial technology and brand, the beginning of construction of the assembly hall of the product pellet, the acquisition of modern forklift.

Today, Alfa-Plam is a joint stock company the shares of which are quoted freely on the stock exchange. It employs 669 workers, and continually improves quality of its products following the market trends thus showing its quality and justifying its position among the most successful enterprises in our country.

1.8. DATA ON THE COMPANY MANAGEMENT

The managing body of the company is the Board of Directors, which consists of 6 members, 2 executive, 4 non-executive. The members of the Board of Directors are:

Avram Milenkovic	Chairman of the Board of Directors, Non-Executive Director
Miroljub Hadzic	Non-Executive Director
Goran Kostic	Managing Director, Executive Director
Branislav Popovic	Executive Director
Miroljub Aleksic	Non-Executive Director
Igor Markicevic	Non-Executive Director

Efficient, responsible and transparent corporate management is one of the crucial factors contributing to the successful operation of the company. It is a precondition for a stable long-term growth and development of the company and further enhancing of competitiveness. Guided by this principle, ALFA-PLAM is dedicated to the application of high standards in this area, which are constantly reconsidered and further developed. In this manner, the company strives to ensure responsible management of the Company, with a view of creating values for its shareholders and acquiring the trust of domestic and foreign customers, business partners, suppliers, employees and public in the company and its management.

1. GROUNDS FOR PREPARATION AND PRESENTATION OF FINANCIAL STATEMENTS

The enclosed financial statements are prepared in line with the applicable regulations in the Republic of Serbia based on the Law on Accounting (Official Gazette RS, No. 62/2013), which prescribes the International Accounting Standards (IAS), that is the International Financial Reporting Standards (IFRS) as the basis for compilation and presentation of financial statements.

A Decision of the Minister of Finance of the Republic of Serbia (No. 401-00-1380/2010-16 of 25 October 2010) defined translation of the basic IAS, or IFRS texts, which were issued by the International Accounting Standard Board until 1 January 2009, and interpretation issued by the Accounting Standard Interpretation Committee by 1 January 2009. Amendments of the existing IAS, that is IFRS and the standard interpretation, replacements of the applicable IAS with new ones that became effective starting from 1 January 2009 along with the application of new interpretations that entered into force in the following period, did not result in significant changes in the accounting policies of the company or did not have any substantially significant influence on the financial statements in the period of initial application. Besides the fact that many of those applications were not applicable to the operation of the company, the management of the company does not express explicit and unreserved statement of the compliance of the financial statements with IAS and IFRS, which apply to period shown in the enclosed financial statements.

The financial statements were prepared in line with the historical cost concept and the going concern concept of the company.

The financial statements were prepared in the format prescribed by the Rules on the Forms and Content of Financial Statement Forms to be Completed by Business Companies, Cooperatives and Entrepreneurs (Official Gazette of the Republic of Serbia Nos. 95/2014 and 144/2014), which derogates from the manner of presentation of some balance items as provided by IAS 1 – Presentation of Financial Statements. Accordingly, the enclosed financial statements are not adjusted to all requirements IAS and IFRS.

According to the Law on Accounting, the financial statements include: balance sheet, income statement, other comprehensive income, cash flow statement, statement on changes in equity, and notes to the financial statements.

In preparing these financial statements, the company applied the accounting policies disclosed in Note 3, which are based on the applicable accounting and tax regulations of the Republic of Serbia.

2. REVIEW OF SIGNIFICANT ACCOUNTING POLICIES

2.1. Use of estimate

Preparation and presentation of financial statements in line with IAS and IFRS and the accounting regulations in the Republic of Macedonia requires the management of the company to use the best possible estimates and reasonable assumptions, which have effects on the amounts expressed in the financial statements and notes to the financial statements.

These estimates and assumptions are based on information available on the date of the balance sheet.

The most significant estimates relate to determination of impairment of financial and non-financial assets, recognition of deferred tax assets, definition of provisions for court proceedings and definition of assumptions necessary for actuarial calculation of fringe benefits to employees based on severance pay, and they are disclosed in corresponding accounting policies and/or notes to the financial statements.

2.2. Calculation of foreign currencies and the accounting treatment of exchange rate differences and effects of the currency clause

Items included in the financial statements of the Company are measured using the currency of the principal economic environment in which the Company operates ("functional currency"). The financial statements are presented in thousand RSD, which is the functional and reporting currency of the Company.

All assets and liabilities in foreign currencies are calculated on the day of the balance in their RSD counter value applying the official middle exchange rate of the National Bank of Serbia applicable on that day. Business changes in foreign currencies over the year are calculated in the RSD counter value using the official middle exchange rates of the National Bank of Serbia applicable on the day of change.

FX gains and FX losses that occurred in calculation of assets and liabilities expressed in foreign currencies and calculation of transactions during the year are recorded in the income statement, as financial income, that is financial expense.

Positive and negative effects of agreed foreign currency clauses in relation to assets and liabilities, which occurred using the agreed exchange rate, are also expressed as part of financial income, that is, financial expense.

2.3. Comparative data

Comparative data consists of quartarly financial statements of the company for 2015, which were the subject of auditing.

2.4. Income from operation

Income from sale is expressed in the amount of invoiced realisation, i.e. performed sale to the end of the accounting period, under the condition that on that day the debt creditor relationship occurred on that day and an invoice was issued. Income is measured at fair value of the received compensation or receivable, taking into account the amount of all trade discounts and quantity rebates which the company grants. The difference between the fair value and the nominal amount of the compensation is recognised as income from interest.

Income from sale is recognised when all conditions are met:

/a/ The company has transferred on the customer all significant risks and benefits from ownership;

/b/ The management of the company retains neither the influence on the management to the extent that is usually related to ownership nor control of the products and goods sold;

/c/ When it is possible to measure reliably the amount of income;

/d/ When any change in operation will probably be followed with an inflow of economic benefits into the company and

/e/ When costs incurred or to be incurred in relation with the change in operation can be measured reliably.

Income from services is expressed proportionately to the level of completion of service on the day of balance.

2.5. Expenses from operation

Total expenses from operation are: costs of the merchandise sold; decrease of finished goods, work in progress and services in progress; costs of material; costs of fuel and energy, costs of salaries, fringe benefits and other personal expenses; costs of production services; costs of depreciation, costs of long-term provisions; non-production costs, decreased for income from the own use of products, services and merchandise, and increase of finished goods, work in progress and services in progress.

The basic elements of the expense recognition principle are as follows:

/a/ Expenses are recognised, i.e. recorded and expressed when decrease of future economic benefits that is related to decrease of assets or increase of liabilities can be measured reliably;

/b/ Expenses are recognised based on the immediate relation of expenses with income (causality principle);

/c/ When economic benefits are expected to inflow over several accounting periods, and the connection with income can be established in a wider sense or indirectly, expenses are recognised using the systemic and reasonable allocation procedure;

/d/ Expenses are recognised when expense does not bring any economic benefits or when and up to the amount to which future economic benefits do not meet the conditions or have stopped meeting the conditions for recognition in the balance sheet as assets;

/e/ Expenses are also recognised in those cases where a liability occurs without concurrent recognition of an asset.

Costs of the merchandise sold in wholesale are determined in the amount of the selling value of wholesale merchandise, decreased by the amount of the determined difference in price and calculated VAT contained in the value of the merchandise sold in wholesale.

Costs of the merchandise sold in retail are determined in the amount of income from merchandise sold, decreased by the amount of the determined difference in price, and the amount of calculated VAT, contained in the value of the merchandise sold in retail.

2.6. Borrowing costs

Borrowing costs that are directly attributable to acquisition, construction or production of a qualifying asset are included in the cost/price of that asset. Other borrowing costs are recognised as expenses.

2.7. Financial income and expenses

Financial income and expenses include: income and expenses incurred with parent companies and subsidiaries; income and expenses from interest – from third parties (independent if they have become due or are paid or attributable in the amount of receivable or liability on the day of balance); income and expenses from exchange rate differences and the currency clause effects – towards third parties; and other financial income and expenses.

Income from dividend is recognised as income in the year when it is approved for disbursement.

2.8. Gains and losses

Gains represent increase of economic benefits, and include income that occurs in case of sale of noncurrent assets at the value higher than their book value, then not realised losses from sales of market securities (in case valuation of securities is made at their market values),

and gains that occur at the increase of book value of non-current assets due to the cessation of conditions for decrease of their value.

Losses occur based on sale of assets at prices lower than their book value, then based on writing-offs of unwritten fixed assets, based on damages that may be compensated in full or partially from an insurance company, based on application of the imparity principle (impairment of assets).

2.9. Intangible assets

An intangible asset is a definable non-monetary asset without physical content:

- that serves for production or delivery of goods and services, for lease to other persons or is used for administrative purposes;
- that the company controls as a result of past events; and
- from which an inflow of future economic benefits is expected.

Intangible assets consist of: investment in development; concessions, patents, licenses and similar rights; other intangible investment; intangible investment under construction and advances for intangible investments.

Purchase of intangible assets during the year is recorded at cost. Cost represents the invoiced value of the assets acquired, plus all associated costs of procurement and costs of bringing into use. Costs of intangible assets produced within the company are direct costs and indirect related costs, which relate to the investment.

Costs of borrowing that occurred by the point of putting intangible assets into use are capitalised, that is, included in the cost value.

After being recognised as an asset, intangible assets are stated at purchase value or at cost decreased by the total amount of calculated depreciation and total amount of loss due to impairment.

On the day of each balance sheet, the company estimates whether there is an indication that the asset may be impaired. If there is such an indication, the company evaluates the amount of the asset that can be recovered. If the recoverable value of the asset is lower than its book value, the book value is reduced to the recoverable value, and the expense for the period is recognised by the amount of loss from impairment of value.

If on the day of balance there are indications that previously recognised loss from value impairment does not exist or is decreased, estimate of the recoverable value of that asset is made. Loss from impairment of value recognised in previous years is recognised as income, and the book value of this asset increases until the recoverable value.

Additional expense that relates to already recognised intangible assets, is attributed to the expressed amount of that asset, if it is probable that inflow of future economic benefits will be higher than the initially estimated rate of proceed of that asset.

The company recognises costs of replacement of some parts of intangible asset in the book value of that item, at the point when costs occur and the criteria of recognition under IAS 38 - Intangible asset (paragraph 21) are met.

Any other recoverable expense is recognised as expense in the period in which it occurred.

Intangible assets cease to be expressed in the balance sheet after their disposal or when the asset is permanently withdrawn from use and its disposal is not expected to produce any future economic benefits.

Gains and losses that arise from the writing-off or disposals are determined as difference between the estimated net inflows from sales and expressed amount of the asset and is recognised as income or expense in the income statement.

2.10. Property, plant and equipment

Property, plant and equipment are tangible assets:

- that the company holds for use in the production or delivery of goods or rendering services, for lease to other parties or for administrative purposes;
- which are expected to be used longer than one accounting period; and
- whose individual purchase price at the time of purchase is higher than the average gross salary per employee on the national level, according to the latest released data of the national authority competent for the statistics affairs.

The purchase value/cost of property, plant and equipment is recognised as an asset if, and only if:

- it is likely that future economic benefits related to that asset will inflow into the company; and
- purchase value/cost of that asset can be determined reliably.

Purchase of property, plant and equipment over the year is recorded at cost.

Cost represents the invoiced value of the assets acquired, plus all associated costs of procurement and costs of bringing the asset into use. Cost of the said intangible assets produced within the company are direct costs and indirect related costs, which relate to that investment.

Costs of borrowing that occurred by the point of putting intangible assets into use are capitalised, that is, included in the cost value.

After being recognised as assets, property, plant and equipment are stated at purchase value or at cost decreased by the total amount of calculated depreciation and total amount of loss due to impairment.

On the day of each balance sheet, the company estimates whether there is an indication that the asset may be impaired. If there is such an indication, the company evaluates the amount of the asset that can be recovered. If the recoverable value of the asset is lower than its book value, the book value is reduced to the recoverable value, and the expense of the period is recognised as an amount of loss due to impairment.

If on the day of balance there are indications that previously recognised loss from value impairment does not exist or is decreased, estimate of the recoverable value of that asset is made. Loss from impairment of value recognised in previous years is recognised as income, and the book value increases until the recoverable value.

Additional expense that relates to already recognised property, plant and equipment is attributed to the expressed amount of that asset, if it is probable that inflow of future economic benefits will be higher than the initially estimated rate of proceed of that asset and that the purchase value/cost of the additional expense can be determined reliably.

The company recognises costs of replacement of some parts of property, plant and equipment in the book value of those items, at the point when those costs occur and the criteria of recognition under IAS 16 - Property, plant and equipment (paragraph 7) are met.

Any other recoverable expense is recognised as expense in the period in which it occurred.

Urban land is expressed separately from the value of property at cost (or as residual value of property that is on that land), and additional valuation is done in the same manner as with property, plant and equipment.

Depreciation of land is not carried out.

Property, plant and equipment cease to be expressed in the balance sheet after their disposal or when the asset is permanently withdrawn from use and its disposal is not expected to produce any future economic benefits.

Gains and losses that arise from the writing off or disposal are determined as difference between the estimated net inflows from sales and expressed amount of the asset and is recognised as income or expense in the income statement.

2.11. Investment property

Investment property is property (*part of a building*) which the company holds as the owner with a view of making earning from rental of the property or increasing the value of capital or both, not with a view of using it for production or supply of merchandise or rendering services or for the needs of administrative operation, or for sales within regular operations.

Initial measurement of investment property is made at purchase value or cost. At initial measurement, associated costs of procurement are included in the purchase value or cost.

After initial recognition, investment property is measured at purchase value or cost decreased by the total amount of allowance based on depreciation and the total amount of allowance for impairment.

2.12. Depreciation

Calculation of depreciation shall be made from the beginning of the next month in relation to the month when asset was put into use.

Depreciation is calculated by the proportionate method using the rates that are determined based on the estimated useful life of the asset.

The basis for calculation of depreciation of an asset is purchase value.

The useful life, that is depreciation rates, are reconsidered periodically and if expectations are based on new estimates that are significantly different from previous ones, calculation of costs of depreciation for the current and future periods is adjusted.

Depreciation rates for the main categories of property, plant and equipment are given in the following overview:

Intangible assets	15.00%
Buildings	rates 2.00 to 2.50%
Production equipment	rates 7.00 to 15.00%
Passenger and commercial carrier vehicles	rates 10.00 to 15.50%
Office equipment	rates 5.00 to 10.00%
Computer equipment	rates 20.00 to 30.00%

Calculation of depreciation for taxation purposes is made in line with the Corporate Income Tax Law of the Republic of Serbia and the Rulebook on the Manner of Classification of Fixed Assets in Groups and Methods of Determining Depreciation for Tax Purposes, which results in deferred taxes.

2.13. Impairment of assets

Pursuant to the accounting policies, the management of the company verifies on every day of the balance whether there are indicators of impairment of assets. In case such indicators exist, the company evaluates the recoverable value of assets.

Recoverable amount is defined as higher than net selling price and the use value. Net selling price is the amount that can be obtained at sales of assets in a transaction between two willing independent parties, decreased by costs of sale, whereas value in use is the current value of the estimated future cash flows which are expected to occur from continuing use of assets through their economic life and sales at the end of life.

The recoverable amount is estimated for any separate asset or, if that is not possible, for a unit that makes money which that asset belongs to. Where the book amount exceeds that estimated recoverable amount, value of assets is decreased to their recoverable amount. Loss from impairment is recognised in the amount of difference, charged to expenses in compliance with IAS 36 - Impairment of assets.

The management of the company has estimated that there are no indicators of impairment of assets as at 30 Septembre 2016 so that impairment of assets has not been made.

2.14. Inventories

Inventories of merchandise and material are measured at purchase value. Purchase value represents all purchase costs for bringing inventories to their current place and state.

Costs of procurement include purchase price, import duties and other liabilities (except for those the company can recover additionally from tax authorities), transportation costs, manipulation costs and other costs that can be attributed to the procurement directly. Discounts, rebates and other similar items shall be deducted when determining the cost of goods.

Output of inventories of materials and merchandise is recorded with the method of average weighed price.

Inventories of work in progress and finished goods are measured at cost, that is net selling value, if it is lower. Cost represents all costs of conversion and other occurred costs necessary for bringing of inventories to their current place and state, that is:

- costs of direct work;
- costs of direct material: and
- indirect, that is general production costs.

Value of inventories of work in progress and finished goods does not include the following, or the following represents expense for the period:

- unusually high waste of material, manpower or other production costs;
- costs of storage, except if those costs are not necessary in the production process before the following phase of production;
- overhead costs of administration that do not contribute to bringing inventories to the current place and in the current state; and
- costs of sale.

Net sale value is the estimated sale value less estimated costs of sale and estimated costs of finalisation (with work in progress). If net sale value of inventories of work in progress and finished goods is lower than their cost, partial writing off to the net sale value is made.

By charging other expenses, allowance for inventories is made in cases where it is estimated that the value of inventories should be reduced to their net sale value.

Damaged inventories and inventories that do not meet the standards with their quality are written off in full.

Inventories of goods in retail are expressed at sale price over the year. At the end of the accounting period, reducing the value of inventories to the purchase value is made via allocation of realised difference in price and value added tax, calculated on the average basis, on the value of inventories in the balance at the end of the year and purchase value of the goods sold.

2.15. Financial instruments

Financial investments are financial assets that are measured during their initial recognition at their purchase value, which is a fair value of compensation given for them. Costs of transaction are included in the initial measurement of all financial assets.

For the needs of measurement of a financial asset upon the initial recognition, financial assets are classified in four categories:

- (a) financial assets held for trade, initially recognised at fair value through profit or loss;
- (b) investments that are held to maturity;
- (c) loans and receivables derived from the company, which are held for trade and
- (d) financial assets available for sale.

A financial asset is classified as a financial asset held for sale if it does not belong to any of the remaining three said categories of financial assets.

A financial asset is classified as a financial asset held for trade, not as a financial asset available for sale, if that asset is a part of a portfolio of similar assets for which there is a pattern of trade with a view of making profit from short-term fluctuations of prices or dealer's margin.

After initial recognition, the company measures financial assets, (including derivatives that are assets) at their fair values, without any decrease fir transaction costs that it can incur during sale or other disposal, except:

- Loans and receivables and investments that are held to maturity, which are measured at depreciated price, using the method of effective interest rate;
- Investment in proprietary securities that are not quoted in the active market, whose fair value cannot be measured reliably, which are measured at purchase price.

In Serbia, there is no sufficient market experience, stability and liquidity at purchase and sale of financial assets and official market information is not available any time. Therefore, the fair value most often cannot be established reliably in the conditions of lack of active market, such as IFRS require so.

Recognised gain or loss that derives from changes in fair value of a financial asset or liability (that is not a part of the hedging relationship), initially recognised at fair value through profit or loss, is recognised as gain or loss in the balance sheet, and with financial assets available for sale at revaluation reserves.

Financial assets are initially valued at fair value, increased by the costs of transactions (except for the financial assets or financial liabilities that are valued at fair value through the income statement), which are directly attributable to procurement or issuing of a financial asset or a financial liability. Financial assets and liabilities are recorded in the balance sheet of the company from the moment when the company is bound under contract to the provisions related to the instrument.

The management makes the classification of its financial investments at the time of initial recognition. The classification depends on the purpose for which the financial assets were acquired.

Financial assets cease to be recognised when the company loses control over the contracted rules over those instruments. A financial liability ceases to be recognised where the company meets its obligation or where the liability to payment provided for under a contract has been repealed or has expired.

Financial instruments in line with IAS 39 – Financial instruments: Recognition and weighing, include the following categories of financial instruments:

- (a) Financial instrument or financial liability at fair value through income statement;
- (b) Investments held to maturity;
- (c) Loans and receivables;
- (d) Financial assets available for sale;

2.15.1. Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in the active market, except:

- (a) assets that the company intends to sell immediately or within a short period, which would then be classified as assets held for trade and those which the company, after initial recognition, denotes at fair value through income statement;
- (b) those that the company, after initial recognition, denotes as available for sale; or
- (c) those for which the holder cannot recover in a significant measure its overall initial investment except if it is not due to worsening of a loan, which will be classified as available for sale.

Share acquired in the package of assets that are not loans or receivables (for example, share in a mutual fund or similar funds) is not a loan or receivable.

2.15.2. Financial assets available for sale

Financial assets available for sale are non-derivative financial assets that are denoted as available for sale and are not classified as (a) loans and receivables (b) investments held to maturity or (c) financial assets denoted at fair value through income statement.

2.16. Short-term receivables and investments

Short-term receivables include trade receivables from domestic and foreign associated legal entities and other trade receivables - domestic and foreign based on sales of products, goods and services.

Short-term investments include loans, securities and other short-term investments with maturity, i.e. sale of up to one yeas from the date of action, that is date of the balance.

Short-term trade receivables shall be measured at the cost from the original invoice. If the value in an invoice is expressed in a foreign currency, conversion into the reporting currency is made at the exchange rate applicable on the day of the transaction. Changes of the exchange rate from the date of the transaction to the date of collection of receivables are expressed as foreign exchange differences on behalf of income or will be charged to expenses. Receivables expressed in a foreign currency on the day of the balance are calculated according to the applicable exchange rate of NBS, and foreign exchange differences are recognised as income or expense of a period.

Short-term financial investments held for trade are measured at the depreciated value, not taking into consideration the intent of the company to hold them to maturity.

If there is probability that the company will not be able to collect all due amounts (principal and interest) according to contracting conditions for given loans, receivables or investments held to maturity, which are expressed at depreciated value, loss due to impairment or non-collected receivables has occurred.

On the day of the balance, the management of the company assesses collectability of receivable. Receivables whose 60-day term from the date of maturity for collection has expired on the date of the balance, are corrected indirectly at the expense of expenses for the period, without previously made assessment by the management, but obligatorily with a written decision of the Board of Directors.

In non-collectability is certain, direct writing off of those receivables is made by a decision of the company board of directors.

2.17. Cash and cash instruments

Cash equivalents and cash are included in assets on accounts with banks, cash in hand, and highly liquid assets with the initial term of maturity up to three months or shorter, which can be converted in known amounts of cash with insignificant risk of changes in value.

2.18. Provisions, potential liabilities and potential assets

Provisions are recognised when the company has a legal or contracted obligation as a result of past events, when it is more probable than not that the settlement of the obligation will require outflow of resources, and when the amount of the obligation can be estimated reliably.

Provisions for severance pay and jubilee awards are weighed for current value of expected future outflows using the discount rate that reflects interest at high quality securities that are expressed in a currency in which liabilities for pensions will be paid.

Provisions for judiciary proceedings are formed in the amount that corresponds to best assessment of the management of the company in terms of expenses that will occur in order to meet such liabilities. Potential liabilities are not recognised in financial statements, they are disclosed in the notes to the financial statements, except if the probability of outflow of resources that contain economic benefits is very small.

The company does not recognise potential assets in financial statements but discloses them in the notes to the financial statements, if an inflow of economic benefits is probable.

2.19. Employee benefits

2.19.1. Taxes and contributions for compulsory social insurance

In line with the regulations applied in the Republic of Serbia, the company is obliged to pay contribution to different state funds for social insurance. These obligations include contributions charged to employees and charged to employer in amounts that are calculated using the legally prescribed rates. The company has legal obligation to make suspension of calculated contributions from gross salaries of employees and on their behalf make transfer of the suspended funds on behalf of respective state funds. The company is not obliged to pay to employees after they retire contributions that are obligation of the pension fund of the Republic of Serbia. Contributions charged to employees and charged to employer are booked as costs in the period which they relate to.

2.19.2. Liabilities based on severance pay and jubilee awards

In line with the Labour Law (Official Gazette of the Republic of Serbia Nos. 24/2005, 61/2005, 54/2009, 32/2013, and 75/2014) and the Individual General Act on Labour, the company is obliged to pay severance pay at retirement in the amount of 2 monthly gross salaries which the employee made in the month preceding the month in which severance is paid, which cannot be lower than 2 monthly average gross salaries paid in the company in the month preceding the month in which severance is paid.

In addition, the company is obliged to pay jubilee awards amounting to one half to three average monthly salaries. The number of monthly salaries for jubilee awards is determined based on the number of years the employee spent in the company.

Calculation and expression of long-term liabilities based on severance pay and jubilee awards is made using the method of present value of future expected disbursements, based on the actuarial calculation. The company charges severance pay to current expenses. The management of the company is of opinion that the current value of defined long-term benefits to employees is not substantially significant so the enclosed financial statements do not contain provisions on the above grounds in the amount of their present value, in line with the requirement of IAS 19 - Employee Benefits.

2.19.3. Short-term paid leave

Accumulated paid leaves may be transferred and used in further periods, if they were not used in full in the current period. Expected expenses of paid leave are recognised in the amount of cumulated unused rights on the day of the balance, which are expected to be used in the following period. In case of non-accumulated paid leave, liability or cost is not recognised to the point when a leave is used.

2.19.4. Share in employee earnings

The company recognises liabilities and cost for share in employee earnings in line with the Decision of the Board of Directors or another decision of the management of the Company.

2.20. Income Tax

2.20.1. *Current tax*

Tax expense of the period is an amount that is calculated and paid in line with provisions of the Corporate Income Tax Law (*Official Gazette of the Republic of Serbia*, Nos. 18/2010, 101/2011, 119/2012, 47/2013, 108/2013 and 68/2014 - 142/2014, 91/2015 -Authentic Interpretation, 112/2015). Income tax is calculated at the rate of 15% on the tax basis that is shown in the tax balance, upon deduction for used tax credits. The taxable basis includes gain expressed in the income statement, which has been corrected in line with tax regulations of the Republic of Serbia.

Unused part of the tax credit may be transferred onto the account of income tax from future accounting periods, but not longer than 10 years. Loss from the current period may be used for reducing the tax basis of future accounting periods, but not longer than 5 years.

2.20.2. Deferred taxes

Deferred income tax is calculated for all temporary differences between the tax basis of assets and liabilities and their book value. Currently applicable tax rates on the day of balance sheet are used to calculate the amount of deferred tax. Deferred tax liabilities are recognised for all taxable temporary differences. Deferred tax assets are recognised for deductable temporary differences and for effects of the transferred loss and unused tax credits from previous periods to the level to which it is probable that future taxable gains will exist, to which deferred tax assets can be charged.

Current and deferred taxes are recognised as income and expenses and are included in the net profit for the period.

2.21. Earnings per Share

The company calculates and discloses the basic earnings per share. The basic earnings per share is calculated dividing net earnings that belong to shareholders, holders of ordinary shares of the company, weighed with the average number of issued ordinary shares during the period.

2.22. Distribution of Dividend

Distribution of dividend to shareholders of the company is recognised in the financial statements of the company as liability in the period in which the shareholders of the company approved dividend. If dividends are published after the date of the balance sheet, but before the financial statements are approved for publications, these dividends are not recognised as liability on the date of the balance sheet,

because they do not meet the criterion of the current liability in line with IAS 37 - Provisions, Contingent Liabilities and Contingent Assets. Such dividends are disclosed in the notes to the financial statements, in line with IAS 1 - Presentation of Financial Statements.

2.23. Related Party Disclosure

For the purposes of these financial statements, the legal entities are treated as associated if a legal entity has a possibility to control another legal entity or make significant influence on the financial and operational decisions of the other entity, which is defined in IAS 24 Related Party Disclosure.

Relations between the company and its related parties are regulated on a contractual basis and under market conditions. The states of receivables and liabilities on the day of the balance sheet and transactions during reporting periods that occurred with related parties are specially disclosed in the notes to the financial statements.

2.24. Fair Value

The business policy of the company is to disclose information on the fair value of assets and liabilities for which there are official market information even when fair value significantly differs from the book value. In the Republic of Serbia, there is no sufficient market experience, stability and liquidity at purchase and sale of receivables and other financial assets and liabilities since official market information is not available any time.

Therefore, fair value cannot possibly be determined with reliability in the absence of an active market. The management of the company makes assessment of risk, and in cases where it is seen that the value at which assets are kept in business books will not be realised, allowance for impairment is made.

3. FINANCIAL RISK MANAGEMENT

In its regular operation, the company is exposed to certain financial risks to a different scope, such as:

- Credit risk,
- Market risk (which includes risk of change of foreign exchange rates, risk of change of interest rates i risk of price change) and
- Liquidity risk.

Management of risks in the company is focused on endeavour to minimise potential adverse influences on financial state and operations of the company in a situation of unpredictability of financial markets. Risk management is defined in the *Rulebook on the Internal Control System and Risk Management*.

3.1. Credit Risk

Credit risk is risk that one party in the financial instrument, by failure to meet its obligations, causes financial loss to the other party.

Credit risk occurs with cash and cash equivalents, deposits in banks and financial institutions, receivables of legal and natural persons and assumed obligations.

3.2. Market Risk

Risk that fair value or future cash flows of the financial instrument will fluctuate due to the change in market prices. Market risk consists of three types of risks:

- Currency risk,
- Interest rate risk; and
- Other risks of change of price.

3.2.1. Risk of change of foreign exchange rates

Currency risk is risk that fair value or future cash flows of the financial instrument will fluctuate due to the change in exchange rate.

Currency risk (or risk of exchange rate changes) occurs with financial instruments that are denoted in a foreign currency, i.e. currency that is not functional currency in which they are weighed.

3.2.2. Risk of change of interest rates

Risk of change of interest rates is risk that fair value or future cash flows of the financial instrument will fluctuate due to the change in market interest rates.

Interest rate risk occurs with interest bearing financial instruments recognised in the balance sheet (e.g. loans and receivables and issued debt instruments) and with some financial instruments that are not recognised in the balance sheet (e.g. some liabilities for loans).

3.2.3. Risk of change in price

Risk of change in price is risk that fair value or future cash flows of the financial instrument will fluctuate due to the change in market prices (other than those that occur from risk of interest rate or currency risk), whether those changes are caused by factors specific for individual financial instrument or its issuer, or the factors influence on all similar financial instruments that are traded in the market. Risk of change in price occurs with financial instruments due to change, for example, in prices of goods or prices of capital.

3.3. Liquidity Risk

Liquidity risk is risk that the company will have difficulties in settling obligations related to financial liabilities.

4. CHANGES IN ACCOUNTING POLICIES AND SUBSEQUENTLY DETERMINED ERRORS

An amount that changes taxable profit or loss in the tax balance by more than 2% is seen as a substantially important error. If the amount of error is lower, correction is made through the income statement of the current year.

Substantially important effects of changes in accounting policies and subsequently determined errors are corrected retroactively while adjusting comparative data in financial statements, except if it is practically impracticable (then, change in accounting policy applies prospectively).

5. INCOME STATEMENT

5.1 INCOME FROM SALE OF PRODUCTS

	2016	2015
	RSD thousand	RSD thousand
Domestic market		
Income from sale of goods	28.439	17.548
Sales of goods - related parties	/	413
Total	28.439	17.961
Foreign market		
Income from sale of goods	11.859	9.864
Total	11.859	9.864
In All	40.298	27.825

5.2 INCOME FROM SALE OF PRODUCTS AND SERVICES

	2016	2015
	RSD thousand	RSD thousand
Domestic market		
Income from sale of products and services to other associated	771	496
companies		
Income from sale of products and services	1.675.226	1.432.797
Total	1.675.997	1.433.293
Foreign market		
Income from sale of products and services	2.360.656	2.135.605
Total	2.360.656	2.135.605
In All	4.036.653	3.568.898

5.3 INCOME FROM THE OWN USE OF PRODUCTS, SERVICES AND MERCHANDISE

In All	15.782	16.527
Income from the own use of products and services	15.782	16.527
	RSD thousand	RSD thousand
	2016	2015

5.4 CHANGE IN VALUE OF INVENTORIES OF WORK IN PROGRESS AND FINISHED PRODUCTS

	2016	2015
	RSD thousand	RSD thousand
Work in progress as at 31 December	89.207	76.973
Finished goods as at 31 December	763.818	698.194
Minus:		
Work in progress as at 30 Septembre	89.207	76.973
Finished goods as at 30 Septembre	1.103.382	891.858
m 4.1	220 544	102 ((1
Total:	339.564	193.664

5.5 OTHER OPERATING INCOME

In All	7.024	6.355
Income from premiums, subventions, donations, compensations and tax returns	7.024	6.355
	_010	RSD thousand
	2016	2015

5.6 COSTS OF MERCHANDISE SOLD

In All	33.287	24.743
Costs for merchandise sold - wholesale	33.287	24.743
	RSD thousand	RSD thousand
	2016	2015

5.7 COSTS OF MATERIAL

	2016	2015
	RSD thousand	RSD thousand
Costs of raw material	2.562.006	2.062.734
Costs of other material (overhead	62.448	46.505
Costs of fuel and energy	83.794	73.992
In All	2.708.248	2.183.231

5.8 COSTS OF SALARIES, FRINGE BENEFITS AND OTHER PERSONAL EXPENSES

	2016	2015
	RSD thousand	RSD thousand
Costs of net salaries and fringe benefits	491.994	479.225
Tax cost and cost of contributions for salaries and fringe benefits	87.594	85.507
charged to employer		
Costs of benefits for service contract		76
Costs of remunerations according to temporary and provisional	93.365	41.201
contracts		
Costs of remunerations to individuals according to other contracts	7.606	5.385
Costs of remuneration to director, that is to members of	3.499	3.865
Management Board and Supervisory Board		
Other personal expenses and remunerations	22.951	31.741
	- 0000	
In All	707.009	647.000

5.9 COST OF PRODUCTION SERVICES

	2016	2015
	RSD thousand	RSD thousand
Transport services costs	25.973	26.843
Maintenance costs	7.981	9.570
Rental costs	40.603	33.635
Fairs exhibit costs	7.396	3.107
Advertising costs	109.261	86.692
Costs of other services	48.409	40.867
In All	239.623	200.714

5.10 COSTS OF DEPRECIATION AND LONG-TERM PROVISIONS

	2016	2015
	RSD thousand	RSD thousand
Depreciation of intangible assets	68.455	1.565
Depreciation of buildings	27.366	26.580
Depreciation of equipment and plant	115.181	91.352
Depreciation of investment property	2.333	2.324
Allowance for investment in other facilities	17	/
Total:	213.352	121.821
Provision for compensation of employees	/	/
Total:	213.352	121.821

5.11 NON-PRODUCTION COSTS

	2016	2015
	RSD thousand	RSD thousand
Costs of non-production services	55.439	67.060
Hospitality and entertainment expenses	5.713	5.861
Costs of insurance premiums	9.392	8.759
Costs of payment operations	10.257	8.697
Membership costs	2.862	2.783
Tax costs	19.752	11.754
Contribution costs	/	141
Other non-production costs	19.328	17.009
In All	122.743	122.064

5.12 FINANCIAL INCOME AND EXPENSES

	2016	2015
	RSD thousand	RSD thousand
Financial income		
Interest income-related parties	/	2.774
Interest income	17.634	31.222
Foreign exchange gains	29.502	16.234
Income based on effects of the currency clause	466	246
Other financial income	2.273	328
Total:	49.875	50.774
Financial expenses		
Expenses from interest - related companies	142	/
Interest expenses	139	3.204
Foreign exchange losses	9.460	26.693
Expenses based on effects of the currency clause	216	716
Other financial expenses	2	
Total:	9.959	30.613

5.13 OTHER INCOME

	2016	2015
	RSD thousand	RSD thousand
Other income		
Surpluses	1.285	
Collected written-off receivables	1.095	91
Income from subsequently received free shipments	2.143	1.593
Income from non-repayable funds received	1.492	/
Revenue received shares	/	4.896
Other not mentioned income	19	/
Total	6.034	6.580
Income from valuation adjustments of assets		
Income from valuation adjustments of financial investment	/	34.741
receivables		
Total	/	34.741
In All	6.034	41.321

5.14 OTHER EXPENSES

	2016	2015
	RSD thousand	RSD thousand
Other expenses		
Losses on expenses of intangible assets, equipment, facilities	434	
Costs of disposal tools and inventory		910
Losses from sales of materials	7	2
Shortages of materials	112	
The costs of disputes, Expenses of litigation, penalites for	2.249	2.500
violation, Indemnification by extrajudicial settlement		
Expenses from previous years	17.025	/
Expenses for humanitarian, cultural, sport and other activities	1.360	1.456
Material expenses	16	
Other not mentioned expenses	64	99
Costs of finished products	/	3.810
In All	21.267	8.777

6. BALANCE SHEET

6.1. INTANGIBLE ASSETS

Description	Purchase value	Depreciation	Present value
1	2	3	4
Intangible assets	615.318	71.704	543.614
Total	615.318	71.704	543.614

Purchase of intangible assets is mostly (RSD 580,108 thousand) relating to the purchase of industrial technology "Calux Know How and projects' for the production of pellet stoves brands - Brenda Calux. Procurement is carried out by the company Foverome Holdings LTD Limassol, Cyprus.

6.2 PROPERTY, PLANT AND EQUIPMENT

Opis	Purchase value	Depreciation	Present value
1	2	3	4
Construction land	63.140	/	63.140
Buildings	1.743.997	553.007	1.190.990
Plant and equipment	2.221.749	1.391.585	830.164
Investment property	124.837	11.304	113.533
Property,plant,equipment under			
construction.	1.149.981	700.190	449.791
Leasehold real estate	278	17	261
Advances for property, plant and			
equipment	414.294	230.034	184.260
Total fixed assets	5.718.276	2.886.137	2.832.139

6.3 LONG-TERM FINANCIAL INVESTMENTS

Shares in capital represent long-term financial investments in (regular or preferential) shares and market, bank and insurance company shares.

Capital shares are expressed:

- according to the purchase value method, under which an investor expresses its investment at purchase value. The investor recognises income only to the extent in which it receives its part from distribution of retained net profit of user of investment, which is obtained after the day the investor acquired it. A part from distribution that is accepted in the amount higher than such profit is regarded as return of investment and expressed as decrease of purchase value of investment.

- in line with IAS 39, in the manner described in point 3(1).

Shares in capital relate to shares with:

	30.09.2016 RSD thousand	31.12.2015 RSD thousand
Other legal entities and other securities available for sale		
Jubmes banka (14,415 shares)	66.050	66.050
Gumoplastika	70	70
Komercijalna banka (60) Dunav banka ad, Beograd	97	97
Nikšićanka Department Store	49	49
Regional Economic Development Agency-VEEDA	30	30
Univerzal banka (28,284 shares)	16,970	16.970
Univerzal banka – allowance for impairment	-16,970	-16.970
Total:	66.296	66.296

	30.09.2016 RSD thousand	31.12.2015 RSD thousand
Shares in associated companies and jonit ventures	1.000	/
In All	1.000	/

Long-term investments relate to investments:

In All	305.514	814.455
Pionir DOO - Beograd	305.514	814.455
to other associated companies		
	RSD thousand	RSD thousand
	30.09.2016	31.12.2015

Annex 3 to the Loan Agreement number OKO 7/2014 of 01.07.2015. the interest rate is defined in the amount of 1% per year, and Annex 4 from 30.10.2015. the height of the loan with accrued interest increased to a maximum of 8,000,000.00 eur.

6.4 OTHER LONG-TERM INVESTMENTS

Total:	80	3
Other long-term financial investments	80	3
		31.12.2015 RSD thousand
	20.00.2016	21 12 2015

6.5 INVENTORIES

	30.09.2016	31.12.2015
	RSD thousand	RSD thousand
Material	733.503	714.352
Spare parts	31.502	33.393
Tools and small inventory	3.543	967
Work in progress	89.207	89.207
Finished products	1.103.382	763.817
Merchandise (Goods, purchase for sale)	175.868	129.815
Paid advances for inventories and services	190.173	45.228
In All	2.327.178	1.776.779

6.6 RECEIVABLES FROM SALE

Sale-based receivables relate to receivables from customers:

	30.09.2016 RSD thousand	31.12.2015 RSD thousand
Sale-based receivables		
Trade receivables - domestic - associated companies	4.822	3.926
Trade receivables - domestic	246.266	169.203
Trade receivables - foreign	496.280	576.098
Minus: Allowance for impairment	144.565	144.565
In All	602.803	604.662

6.7 DEFERRED TAX ASSETS AND LIABILITIES

Deferred tax assets amounting to RSD 21.623 thousand include amounts of profit tax that can be returned in the following period based on deductable temporary differences, unused tax losses and credits. They are recognised to the extent in which it is probable that future taxable profit will be accomplished.

Deferred tax assets by years:

Net deferred tax assets	21.623	21.623
Deferred tax assets	21.623	21.623
	thousand	thousand
	RSD	RSD
	30.09.2016	31.12.2015

Settling-off of deferred tax assets and liabilities is allowed.

They relate to derogations between the book and tax depreciation, actuarial statement based on jubilee awards and based on severance pay for retirement.

6.8 OTHER RECEIVABLES

Other receivables include:

	30.09.2016	31.12.2015
	RSD	RSD
	thousand	thousand
Interest and dividend receivables	930	3.711
Receivables from employees	890	31
Receivables from state authorities and organisations	6.468	3.377
Other short-term receivables	/	/
In All	8.288	7.119

6.9 SHORT-TERM FINANCIAL INVESTMENTS

	Currency symbol	Interest rate	30.09.2016 RSD thousand	31.12.2015 RSD thousand
Short-term consumer loans			3.828	5.928
Trade union loans			1.880	4.002
Total			5.708	9.930
Short-term loans to other associated companies				
Krušik akumulatori ad, Beograd	EUR		18.244	18.244
Minus: Allowance for impairment			17.988	17.988
Total			256	256
Other short-term financial investments				
Other receivables			50	/
Societe Generale banka	EUR	2016 0,75%	1.239.094	1.516.069
Bills submitted for payment			38.236	
Total			1.277.380	1.516.069
Total:			1.283.344	1.526.255

6.10 CASH EQUIVALENTS AND CASH

	30.09.2016 RSD thousand	31.12.2015 RSD thousand
In RSD:		
Current (operating) accounts	26.727	16.196
Cash in hand	945	84
Total	27.672	16.280
In foreign currency:		
Foreign currency account	2.341	3.753
Foreign currency cash in hand		
Total	2.341	3.753
In All:	30.013	20.033

6.11 VALUE ADDED TAX

Value added tax relates to:

In All	21.670	40.974
Value added tax Receivables for value added tax liabilities on other grounds	21.670	40.974
	30.09.2016 RSD thousand	31.12.2015 RSD thousand

6.12 PREPAYMENTS AND ACCRUED INCOME

Prepayments and accrued income consists of:

In All	44.580	27.768
Other prepayments and accrued income	18.631	6.615
Accrued costs based on liabilities	25.949	21.153
Prepayments and accrued income	RSD thousand	RSD thousand
	30.09.2016	31.12.2015

6.13 CORE CAPITAL

Core capital includes the following forms of capital:

In All	1,217,288	1,217,288
Other equity capital	46,048	46,048
Equity capital	1,171,240	1,171,240
	thousand	thousand
	RSD	RSD
	30.09.2016	31.12.2015

Equity capital consists of 174,812 common shares of individual nominal value of RSD 6,700.00.

Share capital - common shares include founding shares and emitted controlling shares during the operation, with the right to taking part in the profit of the joint stock company and to a part of bankruptcy estate in line with the articles of association, i.e. decisions on share emission.

Adjustment to the Central Registry of Securities has been made.

Adjustment to the Business Registers Agency has been made.

Other core capital has been created by re-booking of sources of out-of-operation assets.

6.14 OWN SHARES PURCHASED

A decision on acquisition of own shares or other securities of the joint stock company was adopted by the Board of Directors on 18 September 2012.

The company will acquire own shares in the regulated market – Beogradska berza with a view of preventing disturbances in the security market from the values and preventing a higher and immediate damages for the company.

The Board of Directors thinks that the price of the company shares at this point does not reflect fair value of the company and there is a danger, because of non-economic reasons that are not related to the operation, for the share value to decline, and hence, the value of the company that recorded positive business results in the previous years.

Any failure to respond to the decline in prices might damage shareholders, by forming excessive supply at low price, so that potential investors may be misled that shares they intend to buy or own do not have adequate market valuation.

In All:	117.116	117,116
Own shares purchased	117.116	117,116
	RSD thousand	RSD thousand
	30.09.2016	31.12.2015

6.15 RESERVES

Reserves include the following forms of reserves:

677,528	677,528
545,790	545,790
131,738	131,738
D thousand	RSD thousand
30.09.2016	31.12.2015
	30.09.2016

Statutory reserves were obligatorily formed by 2004 in that each year, at least 5% were entered from profit until the reserves reached at least 10% of the core capital; after that, they formed based on the general act of the Company.

Statutory and other reserves are reserves that are formed in line with the general act of the company.

6.16 GAINS/(LOSSES) BASED ON SECURITIES AND OTHER COMPONENTS OF OTHER COMPREHENSIVE INCOME

	28.127	28.127
Gains from investment in proprietary instruments of capital	28.127	28.127
	/	/
	thousand	thousand
	RSD	RSD
	30.09.2016	31.12.2015

6.17 RETAINED EARNINGS

Retained earnings relates to:

4.622.166 439,742	4.018.259 761.239
4.622.166	4.018.259
RSD thousand	RSD thousand
30.09.2016	31.12.2015

6.18 LONG-TERM PROVISIONS

Long-term provisions are recognised when:

	30.09.2016 RSD thousand	31.12.2015 RSD thousand
Provisions for costs in warranty period	14.042	14.042
Provisions for jubilee awards	17.728	17.728
Provisions for severance pay	105.382	105.382
In All:	137.152	137.152

Provisions for fees and other benefits of employees done using actuarial assessment. Provision assessment was made by: 2DM Top Business Service – Enterprise for business services doo, Beograd in relation to practical application of requirement IAS 19 – Employee Benefits, and for the needs of calculation of costs and liabilities based on severance pay at retirement and jubilee awards of employees in Alfa-Plam ad, Vranje on 31 December 2015, in line with the actuarial assumptions on 31 December 2015.

6.19 SHORT-TERM FINANCIAL LIABILITIES

Short-term financial liabilities include:

Other short-term financial liabilities 30.09.2016 RSD thousand RSD thousand 628 1.622	In All:	628	1.622
	Other short-term financial liabilities	628	1.622
		30.09.2016 RSD thousand	31.12.2015 RSD thousand

6.20 LIABILITIES FROM OPERATION

Liabilities from operation relate to liabilities from trade payables:

Endernites from operation relate to indefinites from trade payables.		
	30.09.2016	31.12.2015
	RSD thousand	RSD thousand
Liabilities from operation		
Advances received, deposits and caution money	52.476	45.711
Trade payables - parent companies	3.865	32.803
Trade payables - other related legal entities	715	42.400
Trade payables - domestic	688.150	548.969
Trade payables - foreign	216.038	342.072
	0.51.0.4	
In All:	961.244	1.011.955

6.21 OTHER SHORT-TERM FINANCIAL LIABILITIES

Liabilities for salaries and fringe benefits (gross)	30.09.2016	31.12.2015
	RSD	RSD
	thousand	thousand
Liabilities for net salaries and fringe benefits	35.252	34.281
Tax liabilities and contributions for salaries and fringe benefits		
charged to employer	27.878	26.372
Tax liabilities and contributions for salaries and fringe benefits		
charged to employee		
Total	63.130	60.653
Other liabilities		
Interest and financing costs liabilities	/	/
Liabilities for dividend	1.627	1.937
Liabilities for profit share	13	13
Obligations to the employees	1.758	2.036
Liabilities to director, that is to members of Management Board		
and Supervisory Board	224	304
Obligations to individuals	5.565	/
Liabilities za short-term provisions	30.339	31.173
Other liabilities	7.666	6.601
Total	47.192	42.064
In All	110.322	102.717

6.22 LIABILITIES FOR OTHER TAXES, CONTRIBUTIONS AND OTHER DUTIES

In All	67.013	62.678
Other liabilities for taxes, contributions and other duties	188	219
Liabilities for contributions charged to expenses	313	296
or charged to expenses	301012	32.100
Liabilities for taxes, customs duties and other duties from purchase	66.512	62.163
	thousand	thousand
	RSD	RSD
	30.09.2016	31.12.2015

6.23 ACCRUALS AND DEFERRED INCOME

In All	302	302
Other accruals and deferred income Other accruals and deferred income	302	302
	thousand	thousand
	RSD	RSD
	30.09.2016	31.12.2015

7. TRANSACTION WITH ASSOCIATED PERSONS

Account of state of liabilities and receivables from associated companies on 30 Septembre 2016, and accomplished income and expenses from associated parties in 2016 is the following:

In thousand rsd

Name of the company/person	Activity	Role of the person or company in our	Liabilities	Receivables	Income	Expenses
		company	as at 30 Septembre comp			30 Septembre 2016 company
AMASIS DOO- BEOGRAD	5510- Hotels and similar accommodation	Parent legal entity	4.493	1.075	/	10.899
	1082- Production of cocoa,	Associated				
PIONIR-BEOGRAD	chocolate and confectionery	legal entity	657	376.117	801	14.019
	products					
A HOTELI - HOTEL IZVOR DOO - ARANDJELOVAC	5510- Hotels and similar accommodation	Associated legal entity	/	28	/	/
PIONIR DOO-	1072- Production of rusk	Associated				
PARAĆIN	biscuit, preserved pastry goods and cakes	legal entity	18	3.328	/	15.150
ALKON GROUP DOO- VRANJE	4120-Construction of residential and non-residential buildings	Associated legal entity	/	19.319	/	2.003
	of products to various markets					
SLOBODA AD -ŠABAC	5510- Hotels and similar accommodation	Associated legal entity	/	/	/	1.647
TURISTICKI SVET DOO - BEOGRAD	5811- Publishing books	Associated legal entity	/	/	/	121

8. OFF-BALANCE RECORDS

	30.09.2016	31.12.2015
	RSD thousand	RSD thousand
Given letters of credit	14.471	/
Received letters of credit	6.110	1.984
Received guarantees and mortgages	523.956	654.718
Guarantees and sureties given	83.975	82.975
Fixed assets under customs control	6.044	/
In All:	634.556	739.677

9. POTENTIAL AND ASSUMED OBLIGATIONS

The company does not have any potential and assumed liabilities.

10. EVENTS AFTER BALANCE SHEET DATE

There were no events after the date of the balance sheet that would require disclosure in financial statements.

11. EXCHANGE RATES

The official exchange rates of NBS received for calculation of foreign exchange items in balance sheet into functional currency were as follows:

	30 Septembre 2016	31 December 2015
EUR	123,2929	120,6261
USD	109,8965	111,2468

12. GOING CONCERN

The management is of opinion that the company is able to continue operation for an indefinite time, in accordance with the going concern principle.

The financial statements were prepared in line with the going concern principle.

THE COMPANY OPERATION REPORT



ABOUT THE COMPANY - GENERAL INFORMATION

Our main activity is manufacture of heating devices for solid, liquid and gaseous fuel, electric stoves, and a combination of solid fuel-electricity and electricity-gas stoves. Alfa-Plam's products are mainly intended for households.

By the scope of production, the placement and the quality we are the leading manufacturer of heating devices in Serbia and South-East Europe, ranging among the five largest in Europe as well.

At present, we realise the production in 6 technical and technological unities, according to the groups of products, such as:

- 1. Solid fuel stoves and furnaces
- 2. Solid fuel fireplaces and furnaces
- 3. Gas furnaces
- 4. Stoves, furnaces and fireplaces for floor heating
- 5. Stoves and hot-plates
- 6. Furnaces, stoves and pellet boilers

Out total annual production exceeds 160,000 units. We permanently expand the range of products in line with the market demands, and in order to increase the quality of the production we keep introducing new technologies. All our products have adequate domestic and international certificates, thus making us entirely compliant with the strict requirements for placing of products on the EU market.

We sell our products on the domestic market (35%) and on the European market (about 65%). The basic export markets are former Yugoslav republics (Bosnia and Herzegovina, Macedonia, Montenegro, Slovenia and Croatia), and then Germany, Italy, Austria and Poland.



ABOUT THE COMPANY - REWARDS AND RECOGNITIONS

At the ceremony marking the 11 "Best of Serbia 2014" which is traditionally organized by Serbian Chamber of Commerce, the Ministry of Trade and Economic Review Journal last night in Belexpocentru declared the 24 best brand on the market Srbije.Među winners Alfa Plam is the only company that has won even two awards: "best exporter" and the "introduction of a new brand - Commo." (We recall that the company last year was the recipient of awards for best corporate brand in Serbia in 2013) .In the name of the company Alfa Plam, awards were received Dragi Stojanović - Head of the unit Assembly and Dragan Stojanovic - transport worker, a forklift driver in work unit Welding and locksmith tinsmith jobs, in line with the innovations introduced by the Serbian Chamber of Commerce introduced this year that the awards handed to selected employees.

Goran Kostic, Managing Director of the company in a statement to the media said: "Alfa Plam is among the five largest manufacturers of heating appliances in Europe by recognizing the" best exporter "is the logical outcome of previous business activities, or are all employed itinski happy that the furnace commo declared the best new product that appeared on the market of Serbia in the previous year. This is confirmation that the only good teamwork leads to superior results. In this year's slogan of the event "the best in people," we recognize their own values we build our company."





In 2015, "Alfa - Plam" a.d. won 2 prizes awarded by Chamber of Commerce and Industry of Serbia: "The best exporter" and "The introduction of a new brand - Commo".





Organized exclusive magazine TOP SERBIAN BRANDS bestofserbia.rs and portals, published the winners in 58 categories of traditional and prestigious awards:

TOP SERBIAN BRANDS - WINNER FOR 2015

This prestigious award is traditionally given at the beginning of each year for the previous year in 58 major categories - solely by the votes of citizens of Serbia, based on independent and objective survey conducted from 11-28.12.2015. as 2,780 adult citizens of Serbia.

The winner of this prestigious award in the category of consumer durables is a product of Alfa-Plam, pellet stove for central heating Commo.

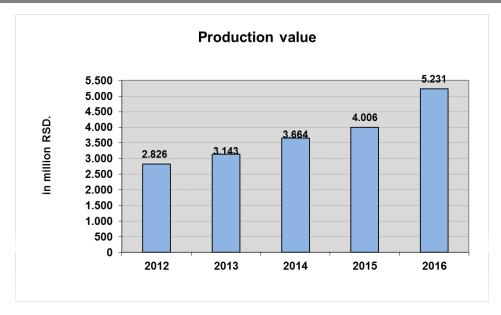


A.D. "ALFA PLAM" BUSINESS REPORT FOR THE PERIOD JANUARY - SEPTEMBRE 2016.

1. PRODUCTION ACHIEVED

Total production value achieved in the period January - September 2016. is 5.231.504.103,00 RSD and it is increased by 30,6% compared to the same period from the previous year, and decreased by 2,7% compared to the plan.

Description	Achieved in 2015	Operative plan	Achieved in 2016	2016/2015	2016/plan
1	2	3	4	4/2	4/3
AD "Alfa - Plam"	4.005.855.781,25	5.374.934.487,00	5.231.504.103,00	130,6%	97,3%



The results achieved in the production process, expressed in working hours, are 614.555 working hours and they show an increasement of 22,4% compared to the same period from the previous year. Number of working days for the period observed in 2016 is 5 days shorter compared to the same period from the previous year.

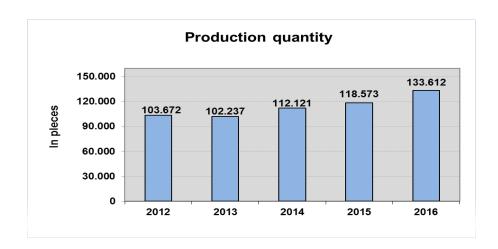
The results observed at the corporate level of A.D."ALFA PLAM" are:

DESCRIPTION	ACHIEVED IN 2015	ACHIEVED IN 2016	Index 3/2
1	2	3	4
Production achieved	502.251	614.555	122,4
Number of production workers	437	467	106,9
Number of working days	162	167	103,1
Daily effect per one production worker	7,09	7,88	111,1

The presented data above shows that the achieved daily effect per one production worker is 7,88 working hours and it shows a increasement of 11,1% compared to the same period from the previous year.

Structure and assortment by groups of heating devices

Group of heating devices	Achieved in 2015	Operative plan 2016	Achieved in 2016	Index 4/2	Index 4/3
1	2	3	4	5	6
Solid fuel stoves	75.247	81.184	78.971	104,9%	97,3%
Electrical stoves	17.730	20.534	20.114	113,4%	98,0%
Combined stoves	6.834	7.279	6.844	100,1%	94,0%
Solid fuel furnances	17.075	27.207	26.333	154,2%	96,8%
Gas furnances	1.687	1.350	1.350	80,0%	100,0%
Other devices	13.930	7.750	6.730	48,3%	86,8%
Heating devices in total	118.573	137.554	133.612	112,7%	97,1%

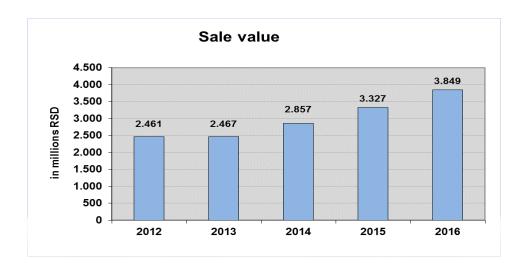


Total production quantity of heating devices for the period January - Septembre 2016. is 133.612 pieces and it is increased by 12,7% compared to the same period from the previous year and decreased by 2,9% compared to the plan.

2. SALE ACHIEVED

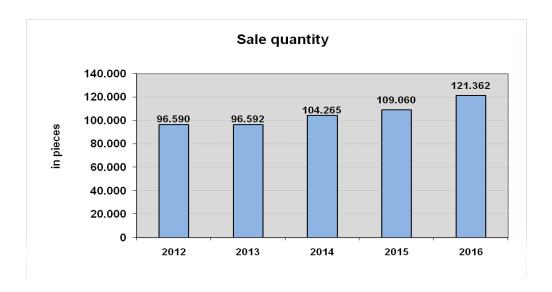
Total sale value planed for the period January - Septembre 2016. is 3.843.957.000,00 RSD, achieved net sales value for the same period is 3.849.793.468,78RSD and it is increased by 15,7% compared to the same period from the previous year and increased by 0,2% compared to the plan.

DESCRIPTION	Achieved in 2015 (net value)	Operative plan 2016	Achieved in 2106 (net value)	Index 4/2	Index 4/3
1	2	3	4	5	6
AD "Alfa Plam"	3.326.660.056,66	3.843.957.000,00	3.849.793.468,78	115,7%	100,2%



Sale quantity:

Group of heating device	Achieved in 2015	Operative plan 2016	Achieved in 2016	Index 4/2	Index 4/3
1	2	3	4	5	6
Solid fuel stoves	67.773	65.945	72.371	106,8%	109,7%
Electrical stoves	16.959	17.788	19.501	115,0%	109,6%
Combined stoves	5.803	6.298	6.794	117,1%	107,9%
Solid fuel furnances	17.501	20.522	21.191	121,1%	103,3%
Gas furnances	1.024	1.157	1.505	147,0%	130,1%
Other devices	10.859	2.345	16.053	147,8%	684,6%
Hetanig devices in total	109.060	111.710	121.362	111,3%	108,6%



Total sale quantity of heating devices in the period January - Septembre 2016. is 121.362 pieces, which is 11,3% more compared to the same period from the previos year, and 8,6% more compared to the plan.

Total sale quantity of heating devices at the foreign market places is 71.424 pieces, or 58,85% of total sale quantity, which is 14,15% more then in 2015. Total net export value (heating devices + other devices) is 19.060.195,18 EUR, which is 10,95% more compared to the same period from the previous year.

Total net sale quantity at domestic market place is 1.483.537.325.53 RSD which is 18,86% more compared to the same period in the previous year, and 49.938 pieces, or 41,06% of total sale quantity, which is 7,84% more compared to the previous year.

4. BUSINESS RESULT

Income statement shows that total incomes of A.D. "ALFA-PLAM" for the period 01.01.2016. - 30.09.2016. is 4.495.230 (in 000 of RSD) and they include operating incomes in the amount of 4.439.321 (in 000 of RSD), financial incomes in the amount of 49.875 (in 000 of RSD), and other income in the amount of 6.034 (in 000 of RSD) (Table 1.).

Table 1. Structure of incomes (in 000 of RSD)

Number	Name	Amount	% of share in total income
1.	Operating incomes	4.439.321	98,76
2.	Financial incomes	49.875	1,11
3.	Other incomes	6.034	0,13
4.	Total incomes	4.495.230	100,00

Table 1. shows that the highest % of share in total income have operating incomes with 98,76%, then financial incomes with 1,11% and other incomes with 0,13%. The largest share in operating incomes

have incomes from sale of products and services at foreign market places in the amount of 2.360.656 (in 000 of RSD), or 53,18% of operating incomes and 52,51% of total incomes. They show growth of 10,54% compared to 2015. Incomes from sale of products and services at domestic market are 1.675.226 (in 000 of RSD), and they have 37,74% of share in operating incomes and 37,27% of share in total incomes and they show increasement of 16,92% compared to 2015.

Total expenses of A.D. "ALFA-PLAM" for the period 01.01.2016. - 30.09.2016. are 4.055.488 (in 000 of RSD) and they include operating expenses in the amount of 4.024.262 (in 000 of RSD), financial expenses in the amount of 9.959 (in 000 of RSD) and other expenses in the amount of 21.267 (in 000 of RSD) (Table 2.).

Table 2. Structure of expenses (in 000 of RSD)

Number	Name	Amount	% of share in total income
1.	Operating expenses	4.024.262	99,23
2.	Financial expenses	9.959	0,25
3.	Other expenses	21.267	0,52
4.	Total expenses	4.055.488	100,00

Table 2. shows that the highest % of share in total expenses have operating expenses with 99,23%, then other expenses with 0,52%, and finanacial expenses with 0,25 %. The largest share in operating expenses have costs of materials in the amount of 2.708.247 (in 000 of RSD) and they have 67,3% of share in operating expenses or 66,78% of share in total expenses and they show an increasement by 24,05% compared to 2015. Non-material expenses and are 122.743 (in 000 of rsd) and they have 3,05% of share in operating expenses and 3,03% of share in total expenses and they show growth by 0,56% compared to the year of 2015.

Table 3. Achieved incomes, expenses and business reuslt (in 000 of RSD)

Number	Elements	Operating	Financial	Other	Total
		Incomes - expenses	Incomes - expenses	Incomes - expenses	
1	Incomes	4.439.321	49.875	6.034	4.495.230
2	Expenses	4.024.262	9.959	21.267	4.055.488
3	Pre tax profit	415.059	39.916	-15.233	439.742
4	Net profit	415.059	39.916	-15.233	439.742

The data presented in Table 3. shows that for the period 01.01.2016. - 30.09.2016. A.D. "ALFA-PLAM" A.D. has achieved a profit in the amount of 439.742 (in 000of RSD).

Table 4. Total incomes and expenses in 2016 and 2015. (in 000 of RSD)

Number	Elements	Value for the period	Value for the period	%
		01.01-30.09.2015	01.01-30.09.2016	2016/2015
1	Operating incomes	3.813.269	4.439.321	116,42
2	Operating expenses	3.299.573	4.024.262	121,96
3	Financial incomes	50.774	49.875	98,23
4	Financial expenses	30.613	9.959	32,53
5	Other incomes	41.321	6.034	14,60
6	Other expenses	8.777	21.267	242,30
7	Total incomes	3.905.364	4.495.230	115,10
8	Total expenses	3.338.963	4.055.488	121,46
	Business result	566.401	439.742	77,64

The data presented in Table 4. show that total incomes are 15,10% higher then the ones in the previous year and total expenses are also higher compared to the same period previous year for 21,46%. Achieved profit in the amount of 439.742 (in 000 of RSD) is 22,36% less then in the previous year.

"ALFA -PLAM" A.D. BUSINESS RESULTS FOR THE PERIOD JANUARY - SEPTEMBER 2016. COMPARED TO 2015.

Number	Description	2015	2016	%
1	2	3	4	4/3
1.	Total production quantity (in pieces)	118.573	133.612	112,7%
2.	Total production achieved (in working hours)	502.251	614.555	122,4%
3.	Total production value (in RSD)	4.005.855.781,25	5.231.504.103,00	130,6%
4.	Total sale quantity (in pieces)	109.133	121.362	111,2%
5.	Total sale quantity at domestic market place (in pieces)	46.304	49.938	107,8%
6.	Total sale quantity at foreign market places (in pieces)	62.829	71.424	113,7%
7.	Total net sales value (in RSD)	3.326.660.256,66	3.849.793.468,78	115,7%
8.	Total net sales value from the sale at domestic market place (in RSD)	1.248.095.658,92	1.483.537.325,53	118,9%
9.	Total net export value from the sale at foreign market places (in EUR)	17.178.217,94	19.060.195,18	111,0%
10.	Total income	3.905.365.060,81	4.495.229.441,37	115,1%
11.	Total expense	3.338.964.143,98	4.055.487.820,84	121,5%
12.	Gross profit	566.400.916,83	439.741.620,53	77,6%
13.	Net profit	566.400.916,83	439.741.620,53	77,6%

MARKETING ACTIVITIES

Fairs:

In the period from 24-28. February, the company Alfa-Plam participated in the fair in Verona. On this occasion, the company is the European market presented a rich variety of its products.

Among the many European and world-renowned exhibitors booth Alfa-Plam's caused great interest of visitors. The visitors were mostly attracted a diverse range of products, in the domain of the program on solid fuel and pellet.

Visible progress in product design and mode of exposure in one of the largest fairs in the field of heating shims, did not go unnoticed either by visitors from other parts of the world (Chile, Canada, Australia, Japan ...).

















In the period of 10-14th of March, company "Alfa-Plam" a.d. took part at the fair ISH in Franfurth. On this occasion, we presented our brands Alfa-Plam and Calux. Also, in the period of 08-14th of Septembre, we took part at the fair TIF in Solun providing the posibility to many visitors of the fair to make sure in the quality that lasts for decades.











Showroom:

In order to upgrade communication with customers and products presentation , in 2015, we opened showrooms in Belgrade and Sabac.

Belgrade









An opportunity that gives you the possibility, in an exclusive area of over 400m2, familiarize yourself with all the products from the portfolio of Alfa-Plam.

Opening hours:

Mon-Fri 10-20h

Saturday 10-18h

Contact phone in the house: 011 / 30-50-799

Address: Pozeska 65b

Sabac









An opportunity that gives you the possibility, in an exclusive area familiar with all the products from the portfolio of Alfa-Plam.

Opening hours:

Mon-Fri 10-20h

Saturday 10-18h

Contact phone in the house: 015 / 314-440

Address: Trg Šabackih zrtava bb

Activities:

"Alfa-Plam is giving" - In january, within the New Year's activity that started in december the previous year, we continued implementation of the previously started activity. During it's realization each buyer of solid fuel and pellet product received a gift package. In addition to the buyers, we also awarded retailers who took part in the selection of "The best salesman in Serbia", based on their delivered fiscal bill.

"Alfa-Plam corner" - Based on the visit of 517 retail stores in the country and previously set criteria, a selection was made that included 40 stores in which "Alfa-Plam corner" was realized. Goal of this action was sale stimulation by exposing different assortment and providing posibility for customers to directly get to know to our products. Besides the products, this action also included different marketing materials.

"New Year's action" - At the time of New Year's and Christmas holidays, "Alfa-Plam" a.d. gave special gift packages to the best retail sellers and distributors.

"GIZ project"

During 2016, in several cities across the country, was realized GIZ project with the goal of promoting the usege of firewood in households.

Residents of the visited cities, on this occasion, could meet the benefits of using biomass as a fuel, to get information in the ways of using firewoods, all the oppportunities of saving, etc. The entire project was supported by the Regional Development Agency Zlatibor and Government of the Federal Republic of Germany.



















Donations:

During 2016, we had investments in the community through different kinds of help and donations in accordance with the concept of social responsability, such as help provided to the organization "Debra Leptirić" and the "Center for development of local services of social protection" in Vranje.







Sponsorships:

"Alfa-Plam" a.d. sponsored several concerts, shows and different manifestations in 2016.

Media advertising:

Several spots were made and published in 2016 as well as advertisment on local and regional tv and radio stations, and printed media.

Thematic Bulletin

The company Alfa-Plam as a socially responsible company, concerned about sustainable development and environmental protection. Thematic Bulletin E-gate dedicated to energy efficiency deals with the latest developments in the construction industry. As part of the heating system, the company Alfa-Plam highlights pellets as an environmentally clean fuel and lists the main benefits of heating with wood pellets:

Automatic system that provides complete comfort in the management and maintenance. High efficiency saves energy and avoiding environmental pollution. Low emissions and minimum amount of ash due to the characteristics of the fuel and the high capacity utilization in the whole system.



Easy transportation and storage of fuel.

All of the above characteristics indicate that the pellet fuel of the future. Think of environmental protection and energy saving because:

Energy efficiency - investing today, tomorrow, profit!

Communication:

All the information on the website are updated and are available on 2 languages (serbian and english). Also, Call Center activly works and it's employees are trained to answer to any question regarding our porducts.

Call Centre: 017/7 155 155

E-mail: servis@alfaplam.rs

SOCIAL RESPONSIBILITY

On the global market the quality is proved through continuous improvement of all business segments of a company. Compliance with the requirements of the ISO standard is one of the conditions for participation on the European market. The quality management system of the Alfa-Plam Company meets all the requirements of the SRPS ISO 9001:2008 standard, whose consistent implementation implies:

- high level of quality of products and services,
- stable product development,
- higher share in the market,
- higher profit, and
- easier implementation of the work assignments.

Most of the products meets the following requirements of European and Russian standards "Alfa-Plam" a.d. operates in line with the principles of social responsibility through its care about the environment and the community where it operates, as well s of its employees. All products from the production range are in compliance with the international quality standard

- 1) EN 12815 European standards for solid fuel stoves
- 2) EN 13240 European standards for solid fuel furnaces
- 3) EN 14785 European standards for pellet stoves, furnaces and boilers
- 4) EN 303-5 European standard for boilers
- 5) BimSch German protective measures for heating devices
- 6) 15a-BvG Austrian protective measures for heating devices
- 7) GOST 9817 95 Russian standard for solid fuels stoves and furnaces
- 8) EN 60355-1 European standard for safety of electrical devices general requirements
- 9) EN 60335-2-6 European standard for safety of electrical devices
- 10) EN-55014-1 European standard for electromagnetic compatibility
- 11) EN 60100-3 European standard for electromagnetic compatibility
- 12) GOST 52161.2.6 Russian standard for safety of electrical devices
- 13) GOST R 51377-99 Russian standard for safety of gaseous devices

Developing a range of products whose operation is based on the use of renewable energy sources, Alfa-Plam a.d. wishes to answer to the needs of all customers that follow the trends and respect the requirements for the environmental protection. Beside the products, the whole quality managements system of the Company meets all the requirements of the SRPS ISO 9001/2008 standard (quality management system), whose consistent application implies: high level of quality of products and services, stable product development, higher market share, higher profit and easier implementation of the work assignments.



Occupational safety and health:

Alfa-Plam a.d. operates in compliance with the occupational safety and health policy which is verified by the certification of the Company for the application of the OHSAS (Occupational health and Safety) 18001/2005 Standard in 2014. This information is additionally verified by the fact that in 2014



Alfa-Plam a.d. was awarded the 28 April Charter for the III place in the category of over 250 employees in the area of occupational safety and health for 2013, awarded by the Directorate for Occupational Health and Safety of the Republic of Serbia for the Day of Occupational Health and Safety in the Republic of Serbia.

In line with the adopted policies, conditions of the working environment are inspected periodically once in three years for the winter and for the summer period. Last inspections for the winter period were conducted in January 2012, next inspections are planned for January 2015. Last

inspections for the summer period were conducted in 2013, next are expected in 2016. In 2016, tests were conducted with regard to chemical hazards in the department of glass gluing, with the measured value within acceptable limits. In addition, according to the plan for occupational health and safety for 2016, all tests and measurements designed with the plan were performed.

With the purpose of adequate protection, the employees are equipped with modern and high-quality protective equipment which is in line with the standards of the Republic of Serbia and international standards. With the use of this equipment, the risk for occurrence of injuries of employees is significantly smaller. In 2016 there were 8 injuries in total, of 6 minior and 2 secere unjures.

Environmental protection:

Alfa-Plam a.d. pays special attention to the implementation and enforcement of measures for environmental protection. In 2014, this was confirmed by certification of the Company for the application of ISO 14001: 2005 Standard, Environmental Management System.

As a socially responsible company Alfa-Plam a.d., in order to implement measures to protect the environment and reduce the impact on the environment, observes and implements all legislation such as:

- 1) The Law on Environmental Protection
- 2) The Law on Environmental Impact Assessment,
- 3) The Law on the Protection of the Nature,
- 4) The Law on the Air Protection,
- 5) The Law on the Waters Protection,
- 6) The Law on the Waste Management,
- 7) The Law on Packaging and Packaging Waste



The Company applies procedures and guidance that governs the application and enforcement of the above laws. Emissions of pollutants on technological and energy sources are regularly measured, obtained values with regard to the air quality are recorded. Sampling of the waste water quality is made on a quarterly basis, and the values obtained are reported to the competent state authorities in line with the legal obligation.

As for the waste management, there are places in the Company for temporary disposal of the waste, the waste is classified on the spot. The quantity of waste is duly recorded on a daily, monthly and annual basis. All types of waste that are generated in the Company are managed through authorised companies for collection, transportation, disposal, treatment and recycling of the w

DESCRIPTION OF MOST SIGNIFICANT RISKS AND CONTINGENCIES THAT THE COMPANY IS EXPOSED TO

The Company has the Rules on internal control and risk management in place. These Rules establish a system of internal controls, procedures for identifying, measuring, assessing and managing risks in the ALFA-PLAM's operation, all in order to increase the efficiency and effectiveness of the activities of the Company in the short- and long-term perspective.

Risk management is a set of practices and methods for risk identifying, mesuring and monitoring, including the reporting on the risks that the Company is exposed to or could be exposed to in its operation. The main objective of the risk management is the identification, measurement, confinement and minimising of the expected and potential risks for the Company.

The objective of the Company in the field of risk management is to provide additional guarantees for achieving the strategic goals of the Company through timely identification / prevention of risks, to define effective measures and to ensure maximum effectiveness of the risk management.

In its operation, the Company is particularly exposed to the following risks:

- 1. *Market risk* this is the risk of changes in market prices and terms of trade that lead to a lowering of the value of certain financial assets and their packages (portfolios). The market risk includes currency risk, price risk and interest rate risk.
- 2. *Credit risk* this is the risk of occurence of financial loss to the Company as a result of default by the clients or the counterparty in the settlement of contractual obligations. The credit risk is primarily linked to the Company's exposure arising from trade receivables, cash and cash equivalents, deposits in banks and financial institutions, investments in securities, other receivables from legal entities and natural persons.
- 3. *Liquidity risk* this is the risk from the possibility of occurence of negative effect on financial result and the capital of the Company due to inability of the Company to meet due obligations.
- 4. *Operational risk* this is the risk of loss due to errors, interruptions or damage that may arise due to inadequate internal procedures, acting by people, systems or external events, including the risk of changes to the legal framework.
- 5. **Reporting risk** includes accounting risk, but it is a broader concept because periodic reporting and communication of a company with the external environment and its stakeholders is not limited to the financial statements. Reporting risk, therefore, also applies to other opportunities like deceiving the potential investors by malicious reporting. Availability of information about a company is of the utmost importance and the Company continuously update the same. All information about the Company can be found on www.alfaplam.rs, and on the site of the Belgrade Stock Exchange where the Company regularly submits its financial statements on operation.

- 6. Country risk and political risk refers to the risk of investing in a particular country, depending on changes in the business environment that may have a negative impact on the realisation of profits or the value of assets in that particular country. As examples of factors that influence the risk of the country the most often cited are the state control of the exchange rate, devaluation, changes in legislation, etc. In addition to these factors, the country risk is also influenced by the factors of (in)stability such as mass protests or civil war that could lead to an increase in operational risk for that company in that particular country. These risks are often associated with political changes, such as changes in macroeconomic policy and social policy, and they are also called political risks.
- 7. *Environmental risk* is defined as the risk of potential harm that the company may suffer due to environmental degradation by the company itself, or by another party if it can have an impact on its operations.
- 8. **Compliance risk** can be defined as the risk the current income and capital of the company to be exposed to losses resulting from violations or non-compliance with laws, rules, regulations, prescribed business practices, internal rules and procedures, and ethical standards.
- 9. **Reputational risk** is the risk of loss of current or future revenues and capital, because of the negative public opinion on the manner of operations of the company. It stems from a negative perception of the partners, shareholders, investors or regulators that could adversely affect the Company's ability to maintain the existing, or establish new business relationships and continued access to sources of funding. Reputational risk involves the inability to sufficiently meet the needs and expectations of customers or unreliable or inefficient delivery systems.

10. Other risks

For identification and assessment of risk that the Company is exposed to or coud be exposed to, the following applies:

- Assessment of the financial and business position of the Company,
- Analysis of the external environment of the Company,
- Analysis of business processes and critical points in business processes,
- Analysis that refer to the placement of new product / market,
- Regular meetings of the management board of the Company, as well as meetings on lower levels,
- Reporting by the Company about performed activities for the own portfolio of the Company,
- Report by the internal auditor,
- Report of the function of monitoring of compliance with relevant regulations,
- Other internal records and reports (analysis of profitability, analysis of operative efficiency, analysis of growth potentials, analysis of the financial structure, DuPont system of analysis).

ALFA PLAM DEVELOPMENT STRATEGY

Mission

With common years of work we have created a company that is a leading manufacturer of heaters and stoves in South Eastern Europe. Reputation and tradition oblige us to continue our journey towards achieving the set goals.

Competence staff and possession of specific knowledge of modern technology and improved manufacturing processes make it possible to sell products that have a distinctive quality.

Vision

We are focused on strengthening our leadership position in existing and new markets, by creating a winning team composed of satisfied employees, shareholders, business partners and consumers, while respecting the principles of social responsibility.

In order to come to the ultimate satisfied partner - the consumer, our strategy relates to improving quality, reducing costs and respecting deadlines with the education of the employees.

We are ready now for everything that will happen tomorrow!

Strategy of quality of:

- Products
- Services
- Processes
- Increase of export > 30 mill. EUR/yr.
- Decrease of complaints on the products for 50%
- Sale of pellet and wood boilers in the quantity of over 3000 pieces per year
- Implemented some of the Kaizen processes (5S, Total productive meantenance, Kanban...)
- Development of at least 4 product per year
- Sale on new markets over 5 million EUR/yr.
- Standard OHSAS 18001 Occupational health and safety, and standard EMS 14001 -Environmental management system
- · Opening of retail shops and showrooms in largest cites in Serbia

Strategy of costs of

- Materials
- Parts and services
- Production costs
- Non-production costs
- Stocks
- Maintenance of the material, parts and services costs on the same level
- Reduction of rejects and additional processing by 50%
- Decrease of stock of materials and parts by 20%
- Decrease of average annual values of finished goods stocks by 30%

Observance of deadlines

- Delivery to buyers
- Finishing of production
- Completion of projects in full and on time
- Average realisation of the monthly production plans 99%
- Delivery of products to buyer within 2 days
- Managing of project with clearly defined phases, project managers, communication and timely inclusion of necessary

Human resources

- Development
- Training
- Performance management
- Implemented system for reward and promotion to individual worker
- Implemented system for merit-based annual increase of salaries (within the defined budget), not linear
- Entering of CVs of each employee in the Register with records of training, rewards, penalties ...
- All employees in the sales / purchase department speak English
- Decrease sick leaves to < 4%















DATA ON ACQUIRED OWN SHARES

At the date of preparation of this report, the Company has a total of 17,480 shares, which on the day of 30.09.2016. makes 9.99931% of the total number of shares. Own shares are acquired by the decision of the Board of Directors on 18 September 2012.

The decision was made in order to protect the interests of shareholders, secure implementation of the development plans of the Company and preventing the immediate and significant damage to the Company.

INFORMATION ON SIGNIFICANT TRANSACTIONS BETWEEN RELATED PERSONS

In the course of 2016 the Company entered into business relations with its related legal entities. The most significant transactions with related legal entities in the aforementioned periods related to the provision of services.

Company	for tourism production	and trading AMASIS DOO, Belgrde		
	Legal form	Limited Liability company		
	ID Number	17243047		
Basic information	TIN	101018106		
	Seat	Požeška 65 B, Beograd - Čukarica		
	Code of activity	5510- Hotels and similar accomodation		
Company for production of chocolate, candies and bakery products PIONIR DOO,				
Beograd				
	Legal form	Limited Liability Company		
	ID Number	17450689		
D: - : (: :	TIN	102248114		
Basic information	Seat	Požeška 65 B, Beograd - Čukarica		
		1082-Manufacture of cocoa, chocolate and		
	Code of activity	sugar confectionery		
Company for production of dairy products, mill products and chocolate PIONIR				
	PARAĆIN	doo, Beograd		
	Legal form	Limited Liability Company		
	ID Number	17510142		
	TIN	103073992		
Basic information	Seat	Požeška 65 B, Beograd - Čukarica		
		1072-Manufacture of rusks and biscuits;		
		manufacture of preserved pastry goods and		
	Code of activity	cakes		

Company for tourism and catering Hotel IZVOR doo, Arandelovac

Legal form Limited Liability Company

ID Number 17398105

Basic information TIN 100902352

Seat Mišarska 2 B, Aranđelovac

Code of activity 5510- Hotels and similar accomodation

ALKON GROUP DOO, Vranje

Legal form Limited Liability Company

ID Number 17370847 TIN 100405863

Basic information 100405863

Seat Beogradska 45 a, Vranje

Code of activity 4120 - Construction of residential and nin-

residential buildings

Company for catering and tourism SLOBODA AD, Šabac

Legal Form Limited liability Company

ID Number 6494293 TIN 100082060

Seat Trg šabačkih žrtava bb, Šabac

Code of activity 5510-Hotels and similar accomodation

Company for publishing, marketing, consulting and engineering

TURISTIČKI SVET DOO BEOGRAD

Basic information

Basic information

Legal Form	Limited liability Company
ID Number	17240706
TIN	101670012
Seat	Požeška 65 b, Beograd
Code of activity	5811-Publishing books

In thousand RSD

STRUCTURE OF INCOME AND EXPENSES OF RELATED LEGAL ENTITIES				
Partner	Note	Income in 2016	Expenses in 2016	
AMASIS DOO -BEOGRAD	Parent company	/	10.899	
PIONIR - BEOGRAD	Related company	801	14.019	
A HOTELI DOO - ARANĐELOVAC	Related company	/	/	
PIONIR DOO - PARAĆIN	Related company	/	15.150	
ALKON GROUP DOO - VRANJE	Related company	/	2.003	
SLOBODA DOO-ŠABAC	Related company	/	1.647	
TURISTIČKI SVET DOO - BEOGRAD	Related company	/	121	
TOTAL		801	43.839	

in thousand RSD

STRUCTURE OF RECEIVABLES AND LIABILITIES AGAINST RELATED LEGAL ENTITIES				
Partner	Note	Receivables in 2016	Liabilities in 2016	
AMASIS DOO -BEOGRAD	Parent company	1.075	4.493	
PIONIR - BEOGRAD	Related company	376.117	657	
A HOTELI DOO - ARANĐELOVAC	Related company	28	/	
PIONIR DOO - PARAĆIN	Related company	3.328	18	
SLOBODA DOO-ŠABAC	Related company	/	/	
ALKON GROUP DOO - VRANJE	Related company	19.319	/	
TURISTICKI SVET DOO - BEOGRAD	Related company	/	/	
TOTAL		399.867	5.168	

STATEMENT OF PERSONS RESPONSIBLE FOR THE PREPARATION OF THE REPORT





Statement

According to my cognition, the quarterly report of Metal Industry ALFA-PLAM AD Vranje for the first nine months of year 2016 id composed with the application of appropriate IFRS and provides accuarte and objective data about assets, liabilities, financial position and operation, revenues and expenses, cash flows and changes in equity of the company.

Vranje, November 2016.

Managing Director

Goran Kostic Kolhi

Executive Director

Branislav Popovic

ME

Alodiomarska društvo Metalen indestrija ALFA-PLAM

17394 Venge, Kadalčia I., Polasnik da čt.; Upiano u Ruginar Priorednik selpiana III (4064/3005; PIB 108402790

Talodi status Bassa Intens of Bengraf (164-7007-07; Societe Guerrale basia Sicija 225-0000221800380-07

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—-mail: Ennaglia/Equinors

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Declaration

In accordance with the Capital Market Law ("Official Gazette" No. 31/2011) it is stated that the financial statements for the first nine-months of year 2016 have not been revised.

Managing Director

Goran Kostic

U Vranju, November 2016

Executive Director

Branislav Popovic

MP

Akcienarsko društve Metalus imdustriju ALFA-PLAM

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Protiga: 917425-288; 017402-751; Nabacka: 017421-386; G17022-751; Nabacka: 017421-862; Hennistorialai devitor: 917421-852 (Bennisto)

web: www.alfighen.to

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